

ORDINANCE NO. 65-23

**AN ORDINANCE AMENDING '256.04 OF THE CODIFIED ORDINANCES
OF THE CITY OF AVON TO ELIMINATE THE POSITION OF
COMMUNICATIONS MANAGER – POLICE DEPARTMENT
AND DECLARING AN EMERGENCY**

WHEREAS, Avon Codified Ordinance '256.04 sets forth the Classified and Unclassified positions of employment within the City; and

WHEREAS, Ordinance No. 88-10 which passed on September 27, 2010, created a position of “Communications Manager – Police Department”; and

WHEREAS, although this position was created, it was never filled and no Class Specification was submitted to the codifier; and

WHEREAS, the Administration has since adopted the position and class specification for the “Public Information Officer” (see, Ord. No. 100-16, passed September 26, 2016) thereby making the Communications Manager position unnecessary; and

WHEREAS, the Administration seeks to have Council adopt an amendment to '256.04 to eliminate the position of “Communications Manager – Police Department”; and

WHEREAS, Council finds the goal of the Administration to eliminate unnecessary positions such as that of “Communications Manager – Police Department” to be in the best interests of the health, safety and welfare of the citizens of Avon.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That Section 256.04 which currently reads as follows:

256.04 CLASSIFIED AND UNCLASSIFIED POSITIONS.

- ** Director of Law
- * Clerk of Council
- ** Assistant Clerk of Council
- * Mayor’s Secretary
- ** Treasurer
- * Director of Finance
- * †† Assistant Finance Director
- ** Payroll/Human Resources Clerk
- * Human Resources Coordinator
- ** Human Resources/Finance Specialist
- * Human Resources Specialist
- ** Human Resources Specialist
- * Technology/Communications Coordinator

Ordinance No. 65-23 (Con't)

- Information Technology Technician
- ** Information Technology Technician
- Information Technology Technician-in-Training
- Finance Clerk 1
- ** Accounts Payable Clerk
- Cash Receipts Clerk
- ** Income Tax Compliance Officer
- ** Temporary Summer Intern
- ** Temporary Student Intern
- ** Temporary Seasonal Employee
- ** Seasonal Recreation Specialist
- ** Seasonal Program Specialist
- * Senior Center Coordinator
- ** Senior Center Activity Planner
- ** Senior Center Transit Driver/Maintenance
- ** Senior Center Transit Driver
- ** Senior Center Transit Driver/CDL
- ** Senior Center Transit Scheduler
- ** Planning Coordinator
- * Economic Development Coordinator/Assistant Planning Coordinator
- ** ADA Coordinator
- ** Clerk of Courts
- * Clerk of Courts
- Clerk/Secretary I
- Clerk/Secretary II
- ** Community Center Coordinator
- ** General Clerk
- Facilities Maintenance Worker
- ** Facilities Maintenance Worker
- ** Recreation Coordinator
- ** Recreation Supervisor
- * Grounds Manager
- Parks Crew Leader
- Parks Maintenance Worker
- ** Parks Worker 2
- ** Parks Worker 1
- ** Aquatics Coordinator
- ** Seasonal Pool Manager
- ** Seasonal Pool Supervisor
- ** Seasonal Pool Technician
- ** Seasonal Lifeguard
- ** Seasonal Cashier
- * Director of Public Service
- * Superintendent of Streets
- * Assistant Superintendent of Streets
- * Traffic Signal/Electrical Manager
- Street Crew Leader

Ordinance No. 65-23 (Con't)

- Equipment Operator 2
- Equipment Operator 1
- Laborer
- ** Laborer
- *† Superintendent of Utilities
- * Superintendent-in-Training/Public Utilities
- * Administrative Assistant to the Superintendent of Utilities
- Assistant Superintendent of Utilities
- Utilities Crew Leader
- Water and Sewerline Maintenance Worker
- Utilities Billing Clerk 1
- * City Engineer
- ** Project Manager
- * Director of Public Safety
- * Chief Building Official
- * Building Inspector (Certified)
- * Building Inspector (Non-Certified)
- * Zoning Enforcement Officer
- ** Zoning Enforcement Officer
- Police Chief
- Police Captain
- Administrative Assistant to the Police Chief
- Police Lieutenant
- Police Sergeant
- Police Officer
- ** Police Officer
- ** School Resource Officer
- * School Resource/Crime Prevention Officer
- Communications Manager - Police Department
- Public Information Officer - Police Department
- Community Service Officer
- Police Dispatcher
- ** Police Dispatcher
- ** Animal Care and Control Officer
- Fire Chief
- Assistant Fire Chief
- Fire Captain/Paramedic
- Fire Lieutenant/Paramedic
- Firefighter/Paramedic
- ** Intermittent Firefighter/Paramedic
- * Administrative Assistant/Dispatcher
- * Denotes unclassified full-time employee
- ** Denotes unclassified part-time employee
- No asterisk denotes classified employee
- † This position shall remain classified until vacated by Dave Conrad
- †† This position shall remain classified until vacated by June Mitchell
- ††† This position was removed from the Charter on November 7, 2018

Ordinance No. 65-23 (Con't)

(Ord. 127-91. Passed 12-23-91; Ord. 168-95. Passed 11-20-95; Ord. 86-96. Passed 6-10-96; Ord. 93-97. Passed 5-27-97; Ord. 94-97. Passed 5-27-97; Ord. 185-00. Passed 1-22-01; Ord. 96-01. Passed 6-25-01; Ord. 6-03. Passed 1-27-03; Ord. 74-05. Passed 6-27-05; Ord. 141-06. Passed 11-13-06; Ord. 99-07. Passed 7-9-07; Ord. 69-08. Passed 6-23-08; Ord. 16-09. Passed 2-9-09; Ord. 17-09. Passed 2-9-09; Ord. 93-09. Passed 6-22-09; Ord. 130-09. Passed 11-23-09; Ord. 1-10. Passed 1-4-10; Ord. 20-10. Passed 3-8-10; Ord. 88-10. Passed 9-27-10; Ord. 39-11. Passed 4-25-11; Ord. 49-11. Passed 5-9-11; Ord. 118-11. Passed 12-12-11; Ord. 119-11. Passed 12-12-11; Ord. 42-12. Passed 5-14-12; Ord. 86-12. Passed 8-13-12; Ord. 32-13. Passed 3-25-13; Ord. 66-13. Passed 5-28-13; Ord. 79-13. Passed 6-10-13; Ord. 24-14. Passed 2-14-14; Ord. 46-14. Passed 4-28-14; Ord. 51-14. Passed 5-12-14; Ord. 53-14. Passed 5-12-14; Ord. 55-14. Passed 5-12-14; Ord. 68-14. Passed 6-9-14; Ord. 81-14. Passed 7-14-14; Ord. 109-14. Passed 9-8-14; Ord. 132-14. Passed 11-3-14; Ord. 151-14. Passed 12-22-14; Ord. 9-15. Passed 2-9-15; Ord. 11-15. Passed 1-26-15; Ord. 30-15. Passed 3-23-15; Ord. 31-15. Passed 3-23-15; Ord. 32-15. Passed 3-23-15; Ord. 34-15. Passed 3-23-15; Ord. 85-15. Passed 6-22-15; Ord. 87-15. Passed 6-22-15; Ord. 95-15. Passed 7-13-15; Ord. 153-15. Passed 12-14-15; Ord. 33-16. Passed 3-14-16; Ord. 62-16. Passed 5-23-16; Ord. 100-16. Passed 9-26-16; Ord. 9-17. Passed 2-27-17; Ord. 16-17. Passed 3-13-17; Ord. 28-17. Passed 4-10-17; Ord. 30-18. Passed 4-23-18; Ord. 73-18. Passed 9-10-18; Ord. 75-18. Passed 9-10-18; Ord. 77-18. Passed 9-10-18; Ord. 4-19. Passed 1-14-19; Ord. 27-19. Passed 3-11-19; Ord. 60-19. Passed 7-8-19; Ord. 124-19. Passed 12-19-19; Ord. 99-20. Passed 11-9-20; Ord. 20-21. Passed 3-22-21; Ord. 77-21. Passed 9-27-21; Ord. 66-22. Passed 5-23-22; Ord. 98-22. Passed 8-8-22; Ord. 111-22. Passed 9-26-22; Ord. 139-22. Passed 12-12-22.)

Shall be amended to read as follows: (New language in bold print)

256.04 CLASSIFIED AND UNCLASSIFIED POSITIONS.

- ** Director of Law
- * Clerk of Council
- ** Assistant Clerk of Council
- * Mayor's Secretary
- ** Treasurer
- * Director of Finance
- * † Assistant Finance Director
- ** Payroll/Human Resources Clerk
- * Human Resources Coordinator
- ** Human Resources/Finance Specialist
- * Human Resources Specialist
- ** Human Resources Specialist
- * Technology/Communications Coordinator
- Information Technology Technician
- ** Information Technology Technician
- Information Technology Technician-in-Training
- Finance Clerk 1
- ** Accounts Payable Clerk
- Cash Receipts Clerk
- ** Income Tax Compliance Officer

Ordinance No. 65-23 (Con't)

- ** Temporary Summer Intern
- ** Temporary Student Intern
- ** Temporary Seasonal Employee
- ** Seasonal Recreation Specialist
- ** Seasonal Program Specialist
- * Senior Center Coordinator
- ** Senior Center Activity Planner
- ** Senior Center Transit Driver/Maintenance
- ** Senior Center Transit Driver
- ** Senior Center Transit Driver/CDL
- ** Senior Center Transit Scheduler
- ** Planning Coordinator
- * Economic Development Coordinator/Assistant Planning Coordinator
- ** ADA Coordinator
- ** Clerk of Courts
- * Clerk of Courts
Clerk/Secretary I
Clerk/Secretary II
- ** Community Center Coordinator
- ** General Clerk
Facilities Maintenance Worker
- ** Facilities Maintenance Worker
- †††
- ** Recreation Coordinator
- ** Recreation Supervisor
- * Grounds Manager
Parks Crew Leader
Parks Maintenance Worker
- ** Parks Worker 2
- ** Parks Worker 1
- ** Aquatics Coordinator
- ** Seasonal Pool Manager
- ** Seasonal Pool Supervisor
- ** Seasonal Pool Technician
- ** Seasonal Lifeguard
- ** Seasonal Cashier
- * Director of Public Service
- * Superintendent of Streets
- * Assistant Superintendent of Streets
- * Traffic Signal/Electrical Manager
Street Crew Leader
Equipment Operator 2
Equipment Operator 1
Laborer
- ** Laborer
- *† Superintendent of Utilities
- * Superintendent-in-Training/Public Utilities

Ordinance No. 65-23 (Con't)

- * Administrative Assistant to the Superintendent of Utilities
- Assistant Superintendent of Utilities
- Utilities Crew Leader
- Water and Sewerline Maintenance Worker
- Utilities Billing Clerk 1
- * City Engineer
- ** Project Manager
- * Director of Public Safety
- * Chief Building Official
- * Building Inspector (Certified)
- * Building Inspector (Non-Certified)
- * Zoning Enforcement Officer
- ** Zoning Enforcement Officer
- Police Chief
- Police Captain
- Administrative Assistant to the Police Chief
- Police Lieutenant
- Police Sergeant
- Police Officer
- ** Police Officer
- ** School Resource Officer
- * School Resource/Crime Prevention Officer
- ~~Communications Manager – Police Department~~
- Public Information Officer - Police Department
- Community Service Officer
- Police Dispatcher
- ** Police Dispatcher
- ** Animal Care and Control Officer
- Fire Chief
- Assistant Fire Chief
- Fire Captain/Paramedic
- Fire Lieutenant/Paramedic
- Firefighter/Paramedic
- ** Intermittent Firefighter/Paramedic
- * Administrative Assistant/Dispatcher
- * Denotes unclassified full-time employee
- ** Denotes unclassified part-time employee
- No asterisk denotes classified employee
- † This position shall remain classified until vacated by Dave Conrad
- †† This position shall remain classified until vacated by June Mitchell
- ††† This position was removed from the Charter on November 7, 2018

(Ord. 127-91. Passed 12-23-91; Ord. 168-95. Passed 11-20-95; Ord. 86-96. Passed 6-10-96; Ord. 93-97. Passed 5-27-97; Ord. 94-97. Passed 5-27-97; Ord. 185-00. Passed 1-22-01; Ord. 96-01. Passed 6-25-01; Ord. 6-03. Passed 1-27-03; Ord. 74-05. Passed 6-27-05; Ord. 141-06. Passed 11-13-06; Ord. 99-07. Passed 7-9-07; Ord. 69-08. Passed 6-23-08; Ord. 16-09. Passed 2-9-09; Ord. 17-09. Passed 2-9-09; Ord. 93-09. Passed 6-22-09; Ord. 130-09. Passed 11-23-09; Ord. 1-10.

Ordinance No. 65-23 (Con't)

Passed 1-4-10; Ord. 20-10. Passed 3-8-10; Ord. 88-10. Passed 9-27-10; Ord. 39-11. Passed 4-25-11; Ord. 49-11. Passed 5-9-11; Ord. 118-11. Passed 12-12-11; Ord. 119-11. Passed 12-12-11; Ord. 42-12. Passed 5-14-12; Ord. 86-12. Passed 8-13-12; Ord. 32-13. Passed 3-25-13; Ord. 66-13. Passed 5-28-13; Ord. 79-13. Passed 6-10-13; Ord. 24-14. Passed 2-14-14; Ord. 46-14. Passed 4-28-14; Ord. 51-14. Passed 5-12-14; Ord. 53-14. Passed 5-12-14; Ord. 55-14. Passed 5-12-14; Ord. 68-14. Passed 6-9-14; Ord. 81-14. Passed 7-14-14; Ord. 109-14. Passed 9-8-14; Ord. 132-14. Passed 11-3-14; Ord. 151-14. Passed 12-22-14; Ord. 9-15. Passed 2-9-15; Ord. 11-15. Passed 1-26-15; Ord. 30-15. Passed 3-23-15; Ord. 31-15. Passed 3-23-15; Ord. 32-15. Passed 3-23-15; Ord. 34-15. Passed 3-23-15; Ord. 85-15. Passed 6-22-15; Ord. 87-15. Passed 6-22-15; Ord. 95-15. Passed 7-13-15; Ord. 153-15. Passed 12-14-15; Ord. 33-16. Passed 3-14-16; Ord. 62-16. Passed 5-23-16; Ord. 100-16. Passed 9-26-16; Ord. 9-17. Passed 2-27-17; Ord. 16-17. Passed 3-13-17; Ord. 28-17. Passed 4-10-17; Ord. 30-18. Passed 4-23-18; Ord. 73-18. Passed 9-10-18; Ord. 75-18. Passed 9-10-18; Ord. 77-18. Passed 9-10-18; Ord. 4-19. Passed 1-14-19; Ord. 27-19. Passed 3-11-19; Ord. 60-19. Passed 7-8-19; Ord. 124-19. Passed 12-19-19; Ord. 99-20. Passed 11-9-20; Ord. 20-21. Passed 3-22-21; Ord. 77-21. Passed 9-27-21; Ord. 66-22. Passed 5-23-22; Ord. 98-22. Passed 8-8-22; Ord. 111-22. Passed 9-26-22; Ord. 139-22. Passed 12-12-22.)

Section 2 - The Codifier is hereby instructed to eliminate the position of “Communications Manager – Police Department” from 256.04 effective immediately upon passage of this ordinance and approval by the Mayor.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to eliminate the classification specification for the position of “Communications Manager – Police Department”; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

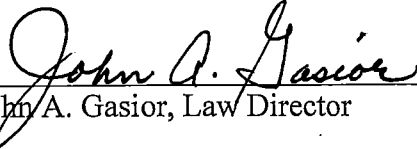
PASSED: May 8, 2023 DATE SIGNED: May 8, 2023

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: May 9, 2023

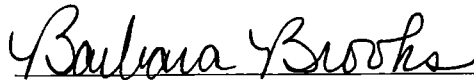
[Signature]
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:



John A. Gasior, Law Director

ATTEST:



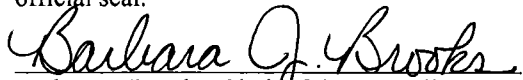
Barbara Brooks, Clerk of Council

Posted: May 10, 2023
Electronically and at City Hall as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 65-23, passed by the Council of said City on May 8, 2023.

IN WITNESS WHEREOF, I have on this 9th day of May, 2023, affixed my signature and official seal.



Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio