

ORDINANCE NO. 24-23

**AN ORDINANCE AMENDING §256.98 OF THE CODIFIED ORDINANCES
OF THE CITY OF AVON TO REVISE THE CLASSIFICATION
SPECIFICATION FOR THE POSITION OF FIREFIGHTER/PARAMEDIC
AND DECLARING AN EMERGENCY**

WHEREAS, the Administration desires to amend the Classification Specification for the existing position of Firefighter/Paramedic; and

WHEREAS, the Administration seeks to have Council adopt an amendment to '256.98 to facilitate the changes to this classification specification; and

WHEREAS, Council, after reviewing the proposed Classification Specification, finds that the goals sought to be achieved by the Administration for this position to have been met and adoption of same is in the best interests of the health, safety and welfare of the citizens of Avon.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That the revised Classification Specification for the position of Firefighter/Paramedic, attached hereto as Exhibit A and incorporated herein, is hereby adopted.

Section 2 - The Codifier is hereby instructed to remove the previous version and insert this amended classification specification into Section 256.98.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

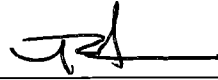
Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the Classification Specification for the position of Firefighter/Paramedic as soon as possible; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: February 27, 2023 DATE SIGNED: February 27, 2023

By: Brian Fischer
Brian Fischer, Council President

Ordinance No. 24-23 (Con't)

APPROVED BY THE MAYOR February 28, 2023



Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director

ATTEST:

Barbara J. Brooks
Barbara J. Brooks, Clerk of Council

POSTED: March 1, 2023
Electronically and at City Hall
As provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 24-23, passed by the Council of said City on February 27, 2023.

IN WITNESS WHEREOF, I have on this 28th day of February, 2023, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio

CLASSIFICATION SPECIFICATION

CITY OF AVON

An Equal Opportunity Employer

TITLE: Firefighter/Paramedic

JOB RESPONSIBILITIES: Under direct supervision of a shift supervisor, functions as a firefighter and paramedic. Performs other related duties as required

QUALIFICATIONS:

Completion of secondary education (high school or GED); must meet City residency requirements. Must be certified by the State of Ohio Department of Education as an Emergency Medical Technician-Paramedic. Must possess a State of Ohio motor vehicle operator's license, plus must remain insurable under the City's vehicle insurance policy. Must be certified by the State of Ohio as with a full-time firefighter II (two hundred forty [240] hours or greater) and as an EMT-Paramedic (EMT-P).

LICENSE, CERTIFICATE, OR REGISTRATION REQUIREMENTS:

Must be certified by the State of Ohio with as a full-time firefighter II certification (two hundred forty [240] hours or greater) and as an EMT-P. Must possess and maintain a valid State of Ohio driver's license. Must be able to qualify for and remain insurable under the City's vehicle insurance policy.

Table with 3 columns: % OF TIME, ILLUSTRATIVE DUTIES: (The duties listed below are intended to depict tasks performed by this classification.), KNOWLEDGE, SKILLS, AND ABILITIES: (Minimal necessary to perform duties) [*Indicates developed after employment]

TITLE: Firefighter/Paramedic

CLASSIFICATION SPECIFICATION

CITY OF AVON

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% OF TIME	ILLUSTRATIVE DUTIES: (The duties listed below are intended to depict tasks performed by this classification.)	KNOWLEDGE, SKILLS, AND ABILITIES: (Minimal necessary to perform duties) [*Indicates developed after employment]
	<p>2. Performs various highly skilled tasks to respond to calls for emergency medical treatment and provides any and all services which a paramedic is legally permitted to perform <i>as defined in the scope of practice approved by the State Board of Emergency Medical Fire and Transportation Services, and the Ohio Department of Public Safety, Division of EMS, including patient documentation and reporting</i> (e.g., cardiac monitoring, electrical interventions to support or correct cardiac disfunction, airway procedures, the</p>	<p>1. (continued) procedures and practices,* (9) basic fire investigation practices,* (10) proper English spelling and grammar; ability to (11) communicate effectively, (12) exercise sound judgment during stressful situations, (13) follow detailed instructions, (14) work independently or with others, (15) perform heavy manual tasks for extended periods of time, (16) develop and maintain effective working relationships, (17) maintain physical fitness for job requirements, (18) develop and maintain proficiency in rescue and equipment and training,* skill in (19) operating/utilizing fire fighting tools and equipment,* (20) operating/utilizing HAZMAT response tools and equipment,* (21) operating equipment used in emergency rescues, (22) operating/utilizing mobile and portable radio equipment, (23) operating / utilizing mobile and desktop computer equipment and software including data entry programs.</p> <p>2. Knowledge of (1),* (2),* (3),* (4), (5), (6), (7), (8), (9), (10);* ability to (11), (12), (13), (14), (15), (16), (17), (18), (24) prepare and maintain accurate documentation; skill in (20), (21), (22), (23), (27) calculate fractions, decimals, and percentages.</p>

TITLE: Firefighter/Paramedic

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administering of drugs and intravenous fluids, etc.; extricates accident victims from vehicles; operates rescue squad vehicles to respond to emergency medical situations; performs various other skilled tasks in order to provide public safety and emergency medical services.)

3. Responds to other types of emergency rescue or emergency assistance situations: hazardous material spills, *acts of active violence*, confined space rescues, trench rescues, water rescues, etc. *and provides professional services.*

3. **Knowledge of** (1),* (2),* (3),* (4), (5), (6), (7), (8), (9), (10);* **ability to** (11), (12), (13), (14), (15), (16), (17), (18), (24); **skill in** (20), (21), (22), (23), (27).

CLASSIFICATION SPECIFICATION

CITY OF AVON

An Equal Opportunity Employer

TITLE: Firefighter/Paramedic

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% OF TIME	ILLUSTRATIVE DUTIES: (The duties listed below are intended to depict tasks performed by this classification.)	KNOWLEDGE, SKILLS, AND ABILITIES: (Minimal necessary to perform duties) [*Indicates developed after employment]
	<p>4. Prepares documentation related to shift activities: forms, correspondence, memos, reports, etc.; reviews documentation generated by the administration to ensure accuracy and compliance.</p> <p>5. Attends seminars and other training sessions and studies materials in order to enhance skills and improve response readiness; maintains required licensure and certification; <i>provides mentoring to assist with the orientation of new employees.</i></p> <p>6. Performs a variety of other assignments to assist with the efficient operation of the fire division and bureaus within the fire division: conducts public tours, makes presentations to service groups and clubs, may conduct or assist with conduct of fire inspections, helps inventory supplies and equipment, assists with the maintenance of equipment and facilities, <i>including daily facilities maintenance and upkeep</i>, etc. <i>Cleans up, restores or replenishes equipment, and completes all required documentation after returning from emergency calls.</i></p> <p>7. Performs other related duties as directed or assigned by a higher ranking officer and determined to be necessary in order to promote, further, or ensure the effective and efficient operation of the division.</p>	<p>4. Knowledge of (1),* (2),* (3),*(5), (6), (9)* ability to (11), (24); skill in (23), (27).</p> <p>5. Knowledge of (1),* (2),* (4), (5), (6),* (7),* (8),* (9);* ability to , (11), (12), (13), (14); skill in (19), (20), (21), (22), (23), (24).</p> <p>6. Knowledge of (1),* (4); ability to (11), (13)</p> <p>7. Knowledge of (1),* (2),* (3),* (4), (5), (6), (7), (8), (9), (10);* ability to (11), (12), (13), (14), (15), (16), (17), (18), (24); skill in (20), (21), (22), (23), (27).</p>

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