

ORDINANCE NO. 140-22

**AN ORDINANCE TO ESTABLISH A RANGE OF COMPENSATION
FOR THE POSITION OF HUMAN RESOURCES COORDINATOR
FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, in Ordinance No. 139-22, passed December 12, 2022, Council created the new position of Human Resources Coordinator; and

WHEREAS, the Administration recommends that the starting pay for the HR Coordinator to be set at between Seventy-Five Thousand Dollars (\$75,000.00) and Ninety-Five Thousand (\$95,000.00) Dollars; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation range proposed for the position of HR Coordinator to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Human Resources department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That upon passage of this legislation, the range of compensation (salary) for the position of Human Resources Coordinator shall be between Seventy-Five Thousand Dollars (\$75,000.00) and Ninety-Five Thousand (\$95,000.00) Dollars. In addition, this employee shall receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing a new range of compensation for the Human Resources Coordinator in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: December 12, 2022

DATE SIGNED: December 12, 2022

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: December 13, 2022

JK
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Barbara Brooks
Clerk of Council

Posted: December 14, 2022
Electronically and at City Hall as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 140-22, passed by the Council of said City on December 12, 2022.

IN WITNESS WHEREOF, I have on this 13th day of December, 2022, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio