



CITY OF AVON

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TO: Barbara Brooks, Clerk of Council

FROM: John A. Gasior, Law Director

SUBJECT: Ordinance No. 116-20, Exhibit A

DATE: December 29, 2020

Attached is an updated and revised version of Exhibit A to Ord. No. 116-20. The original version did not differentiate between “elected” and “non-elected” members of the Planning Commission. As such, all Planning Commission members would have received an increase in pay for the year 2021. Unfortunately, only the “non-elected” members of the Commission are eligible for this pay increase (See, City Charter, Article IV, Section 7). This new exhibit more accurately spells this out. Please remove the exhibit you have and replace it with the one attached to this memo.

If you have any questions, please contact me. Thank you and have a Happy New Year.

EXHIBIT A to Ordinance No. 116-20

<u>Position</u>	<u>FT/PT</u>	<u>2020 Salary</u>	<u>% Increase</u>	<u>\$ Increase</u>	<u>2021 Salary</u>	<u>Per Month</u>
Finance Director	F/T	\$ 120,309.28	2.5%	\$ 3,007.73	\$ 123,317.01	
Assistant Finance Director	F/T	\$ 87,424.58	2.5%	\$ 2,185.61	\$ 89,610.19	
Planning & ADA Coordinator	F/T	\$ 99,590.40	2.5%	\$ 2,489.76	\$ 102,080.16	
Technology/Comm Coordinator	F/T	\$ 61,500.00		\$ 6,100.00	\$ 67,600.00	
Director of Public Safety	F/T	\$ 125,000.00	2.5%	\$ 3,125.00	\$ 128,125.00	
Service Director	F/T	\$ 102,294.40	2.5%	\$ 2,557.36	\$ 104,851.76	
Chief Building Official	F/T	\$ 100,996.52	2.5%	\$ 2,524.91	\$ 103,521.43	
Recreation Coordinator	F/T	\$ 69,680.00	2.5%	\$ 1,742.00	\$ 71,422.00	
Superintendent of Utilities	F/T	\$ 88,298.14	2.5%	\$ 2,207.45	\$ 90,505.59	
Asst. Superintendent of Utilities	F/T	\$ 73,800.00		\$ 7,200.00	\$ 81,000.00	
Superintendent of Streets	F/T	\$ 87,988.75		\$ 2,516.84	\$ 90,505.59	
Senior Center Coordinator	F/T	\$ 76,320.60	2.5%	\$ 1,908.02	\$ 78,228.62	
Zoning Enforcement Officer	F/T	\$ 63,526.60	2.5%	\$ 1,588.17	\$ 65,114.77	
Magistrate	P/T	\$ 20,101.55	2.5%	\$ 502.54	\$ 20,604.09	
Prosecutor	P/T	\$ 52,220.81	2.5%	\$ 1,305.52	\$ 53,526.33	
				\$ 40,960.91		
Hourly - City Hall		2020 per hour			2021 per hour	
Admin. Assistant to Mayor	F/T	\$ 29.71	2.5%	\$ 0.74	\$ 30.46	
Human Resources Specialist	F/T	\$ 32.03		\$ 3.22	\$ 35.25	
P/T Clerk of Court	P/T	\$ 19.23		\$ 1.77	\$ 21.00	
P/T Payroll/ HR Clerk	P/T	\$ 18.45		\$ 1.55	\$ 20.00	
I T Technician-in-Training	F/T	\$ 16.74		\$ 2.26	\$ 19.00	
P/T General Student Intern	P/T	\$ 8.70	\$ 1.00	\$ 0.10	\$ 9.80	
P/T Income Tax Compliance Officer	P/T	\$ 23.58		\$ 1.43	\$ 25.00	
Hourly - Fire Department		2020 per hour			2021 per hour	
Administrative Asst./Dispatch -Fire	F/T	\$ 29.02	2.5%	\$ 0.73	\$ 29.74	
P/T Firefighters	P/T	\$ 21.41	2.5%	\$ 0.54	\$ 21.95	
Hourly - Police		2020 per hour			2021 per hour	
Administrative Asst. -Police	F/T	\$ 29.02	2.5%	\$ 0.73	\$ 29.74	
School Resource Officer Perm P/T	P/T	\$ 31.58			\$ 31.58	
Public Information Officer	F/T	\$ 27.46	2.5%	\$ 0.69	\$ 28.15	
Community Service Officer Training	P/T	\$ 18.00	2.5%	\$ 0.45	\$ 18.45	
Community Service Officer Perm P/T	P/T	\$ 19.43		\$ 0.57	\$ 20.00	
Hourly - Utilities		2020 per hour			2021 per hour	
General Laborer Perm P/T	P/T	\$ 16.74	2.5%	\$ 0.42	\$ 17.16	
Hourly - Street		2020 per hour			2021 per hour	
Traffic Signal/ Electrician	F/T	\$ 33.14	2.5%	\$ 0.83	\$ 33.97	
General Laborer Perm P/T	P/T	\$ 16.74	2.5%	\$ 0.42	\$ 17.16	
Hourly - Parks		2020 per hour			2021 per hour	
Grounds Manager	F/T	\$ 27.68			\$ 27.68	
General Laborer Perm P/T	P/T	\$ 16.74	2.5%	\$ 0.42	\$ 17.16	
P/T Community Center Coordinator	P/T	\$ 16.74	2.5%	\$ 0.42	\$ 17.16	
P/T Aquatics Coordinator	P/T	\$ 34.29			\$ 34.29	
P/T Aquatics Facility Pool Manager	P/T	\$ 20.00	2.5%	\$ 0.50	\$ 20.50	
P/T Rec Supervisor	P/T	\$ 13.75	2.5%	\$ 0.34	\$ 14.09	
P/T General Clerk	P/T	\$ 13.75	2.5%	\$ 0.34	\$ 14.09	

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Hourly - Senior Transport Program		2020 per hour			2021 per hour	
Transit Driver	P/T	\$ 15.76	2.5%	\$ 0.39	\$ 16.16	
Transit Driver/Maintenance	P/T	\$ 16.17			\$ 16.48	
Transit Scheduler	P/T	\$ 18.91	2.5%	\$ 0.47	\$ 19.38	
Receptionist	P/T	\$ 18.91	2.5%	\$ 0.47	\$ 19.38	
Facility Maintenance	P/T	\$ 17.43			\$ 17.43	
Activity Planner	P/T	\$ 19.43			\$ 19.43	
Social Worker	P/T	\$ 22.55	2.5%	\$ 0.56	\$ 23.11	
Transit Driver / CDL	P/T	\$ 15.88			\$ 15.88	

<u>Commissions (paid monthly)</u>		<u>2020 Salary</u>			<u>2021 Salary</u>	<u>Per Month</u>
Planning (Non-Elected Officials)						
Chairperson	P/T	\$ 5,996.25	2.5%	\$ 149.91	\$ 6,146.16	\$ 512.18
Member	P/T	\$ 3,997.50	2.5%	\$ 99.94	\$ 4,097.44	\$ 341.45

Planning (Elected Officials per Ordinance No. 41-09)						
Chairperson	P/T	\$ 5,850.00	0.0%	\$ -	\$ 5,850.00	\$ 487.50
Member	P/T	\$ 3,900.00	0.0%	\$ -	\$ 3,900.00	\$ 325.00

Board of Zoning Appeals						
Chairperson	P/T	\$ 2,666.03	2.5%	\$ 66.65	\$ 2,732.68	\$ 227.72
Member	P/T	\$ 1,777.35	2.5%	\$ 44.43	\$ 1,821.78	\$ 151.82

Civil Service						
Chairperson	P/T	\$ 1,599.00	2.5%	\$ 39.98	\$ 1,638.98	\$ 136.58
Member	P/T	\$ 1,066.00	2.5%	\$ 26.65	\$ 1,092.65	\$ 91.05

Landmark Preservation						
Chairperson	P/T	\$ 1,599.00	2.5%	\$ 39.98	\$ 1,638.98	\$ 136.58
Member	P/T	\$ 1,066.00	2.5%	\$ 26.65	\$ 1,092.65	\$ 91.05