

**ORDINANCE NO. 106-20**

**AN ORDINANCE TO ACCEPT THE TENTATIVE AGREEMENT  
IN THE MATTER OF THE CITY OF AVON AND THE  
OHIO PATROLMEN'S BENEVOLENT ASSOCIATION (OPBA),  
SERB CASE NO: 2020 - MED - 07 - 0691 (PATROL OFFICERS)  
AND DECLARING AN EMERGENCY**

**WHEREAS**, the City of Avon, Ohio, (public employer) and the Ohio Patrolmen's Benevolent Association (OPBA), representing full-time Patrol Officers (Union), reached a tentative agreement for a new collective bargaining agreement under the provisions of Chapter 4117 of the Ohio Revised Code (ORC); and

**WHEREAS**, the Union ratified the tentative agreement under the provisions of ORC §4117.10 on November 2, 2020; and

**WHEREAS**, pursuant to ORC §4117.10 the public employer has submitted the agreement to the Council of the City of Avon, as the legislative body, on November 23, 2020, and

**WHEREAS**, pursuant to ORC §4117.10 (B), the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty (30) days after the public employer submits the agreement; and

**WHEREAS**, upon review, the administration and the legislative body have determined that the tentative agreement is acceptable as a whole in consideration of the interests of the City of Avon and the interest and welfare of the public. Further, acceptance of tentative agreement is acceptance only as to specified wages, hours, terms and other conditions of employment for bargaining unit employees, and shall not be construed to establish fixed staffing levels nor to require specific departmental funding requirements.

**NOW THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF AVON, COUNTY OF LORAIN AND STATE OF OHIO:**

Section 1 - That the tentative agreement between the parties as submitted, to be effective from January 1, 2021 through December 31, 2023 is hereby accepted by the Council of the City of Avon, a copy of which is attached hereto as Exhibit "A" and incorporated herein by reference. Further, the Mayor is hereby authorized to execute on behalf of the City of Avon the final document reflecting this agreement.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were, unless otherwise exempted, in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Ordinance No. 106-20 (Con't.)

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to act within thirty (30) days of the submission of the agreement consistent with the provisions of ORC §4117.10(B); therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: November 23, 2020

DATE SIGNED: November 23, 2020

By: Brian Fischer  
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR:

November 24, 2020

By: [Signature]  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior  
John A. Gasior, Law Director

ATTEST:

Barbara Brooks  
Barbara Brooks, Clerk of Council

Posted: November 25, 2020  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasior, Esq.  
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 106-20, passed by the Council of said City on November 23, 2020.

IN WITNESS WHEREOF, I have on this 24th day of November, 2020, affixed my signature and official seal.

Barbara J. Brooks  
Barbara J. Brooks, Clerk of the Council  
of the City of Avon, Ohio