

ORDINANCE NO. 123-19

**AN ORDINANCE AUTHORIZING THE DIRECTOR OF FINANCE
TO DISBURSE A 27TH PAYROLL COMMENCING IN 2020
AND DECLARING AN EMERGENCY**

WHEREAS, the City of Avon compensates its employees by issuing pay checks on a bi-weekly basis, i.e. every two weeks; and

WHEREAS, this method of payments results in 26 payrolls during most calendar years; and

WHEREAS, a year (365 days) is not equally divisible by 14, the number of days in a two week pay period; and

WHEREAS, in certain years, this method of payment results in a 27th pay date; and

WHEREAS, 2020 is the next year in which the City will have 27 pay dates; and

WHEREAS, all employees whose compensation is set by an annual amount in an ordinance or collective bargaining agreement will therefore receive total regular compensation greater than the annual amount previously authorized; and

WHEREAS, the necessary funds will be budgeted and appropriated by this Council commencing in the year 2020 to meet this payroll obligation.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - The Director of Finance is hereby authorized to prepare and disburse a 27th payroll commencing in the year 2020, and for every year thereafter that has 27 pay periods.

Section 2 - Said payment shall be in keeping with previously enacted legislation covering compensation rates, whether stated annually or hourly.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to authorize the Director of Finance to disburse a 27th payroll commencing in 2020; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 123-19 (Con't)

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director