

ORDINANCE NO. 78-18

AN ORDINANCE TO ESTABLISH COMPENSATION FOR THE POSITION OF FULL-TIME, UNCLASSIFIED HUMAN RESOURCES SPECIALIST FOR THE CITY OF AVON AND DECLARING AN EMERGENCY

WHEREAS, pursuant to Ordinance No. 77-18, Council established the permanent full-time, unclassified position of Human Resources Specialist; and

WHEREAS, Council must establish compensation for said position; and

WHEREAS, the Administration recommends that the pay range for the full-time unclassified Human Resources Specialist position be set to an hourly rate of between Twenty Six Dollars (\$26.00) and Thirty Two Dollars (\$32.00) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the permanent full-time, unclassified position of Human Resources Specialist to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Human Resources Specialist shall be paid an hourly rate of between Twenty Six Dollars (\$26.00) and Thirty Two Dollars (\$32.00) per hour, together with all other benefits of a permanent, full-time, non-bargaining unit employee of the City commencing with the date of hire through termination.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing the range of compensation for the full-time, unclassified position of Human Resources Specialist thus enabling the Mayor to fill the position; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 78-18 (Con't)

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks
Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director