

**ORDINANCE NO. 57-18**

**AN ORDINANCE TO ESTABLISH A NEW RANGE OF COMPENSATION  
FOR THE POSITION OF SUPERINTENDENT-IN-TRAINING/PUBLIC UTILITIES  
FOR THE CITY OF AVON  
AND DECLARING AN EMERGENCY**

**WHEREAS**, due to personnel changes in the Utilities Department, the Mayor seeks to establish a new range of compensation for the position of Superintendent-In-Training/Public Utilities; and

**WHEREAS**, the Administration recommends that the starting pay for the Superintendent-In-Training/Public Utilities position be set at between Sixty Three Thousand Five Hundred (\$63,500.00) and Seventy Four Thousand Eight Hundred (\$74,800.00) Dollars; and

**WHEREAS**, Council, upon recommendation of the Administration, finds adoption of the compensation range proposed for the position of Superintendent-In-Training/Public Utilities to be reasonable, and adoption of same to be in the best interests of the health safety and welfare of the citizens of Avon in maintaining a well-qualified, efficient and productive Utilities Department staff.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 – That upon passage of this legislation, the range of compensation (salary) for the position of Superintendent-In-Training/Public Utilities shall be between Sixty Three Thousand Five Hundred (\$63,500.00) and Seventy Four Thousand Eight Hundred (\$74,800.00) Dollars. All other aspects of the compensation package for this employee shall remain unchanged, i.e., said employee shall continue to receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position within the range set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing a new range of compensation for the Superintendent-In-Training/Public Utilities in order to maintain a well-qualified, efficient and productive City staff; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

Ordinance No. 57-18 (Con't.)

PASSED: \_\_\_\_\_

DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasiar, Law Director  
City of Avon, Ohio

ATTEST:

\_\_\_\_\_  
Barbara Brooks  
Clerk of Council

Posted: \_\_\_\_\_  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasiar, Esq.  
Law Director