

**ORDINANCE NO. 10-18**

**AN ORDINANCE TO INCREASE THE ANNUAL PAY FOR THE COMBINED  
POSITION OF DIRECTOR OF SERVICE/DIRECTOR OF PARKS  
AND DECLARING AN EMERGENCY**

**WHEREAS**, the Mayor nominated and City Council concurred in the appointment of a Service Director for the City of Avon at its January 2<sup>nd</sup>, 2018 Organizational meeting; and

**WHEREAS** the Service Director's compensation was established in Ordinance No. 1-18 passed on January 8, 2018; and

**WHEREAS**, special circumstances unique to the operations of the City's Parks Department required the Mayor to nominate and City Council to concur in the appointment of Michael Farmer as both the Service Director and the Parks Director at a Special Meeting of Council held on January 16<sup>th</sup>, 2018; and

**WHEREAS**, in recognition of the additional duties to be performed by the Service Director/Parks Director, the Mayor has recommended an increase in pay for that position of One Hundred and 00/100 Dollars (\$100.00) each pay period effective with the passage of this ordinance; and

**WHEREAS**, Council has reviewed the recommendation of the Mayor and finds that granting this additional compensation proposed is reasonable and necessary to fairly compensate the Service Director/Parks Director for the additional duties to be carried out and awarding same is in the best interests of the health, safety and welfare of the community in maintaining city grounds, including its parks in the best condition possible.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 - That the compensation of the Service Director as set forth in Exhibit A to Ordinance No. 1-18 is hereby increased by One Hundred and 00/100 Dollars (\$100.00) each pay period effective with the passage of this ordinance to further compensate for assuming the additional duties of Director of Parks. All wages and fringe benefits received by the Service Director/Parks Director shall be adjusted accordingly by the Finance Director.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to address additional compensation for the City's Service Director as he immediately assumes the additional duties of the Director of Parks;

Ordinance No. 10-18 (Con't)

therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasior, Law Director

ATTEST:

\_\_\_\_\_  
Barbara Brooks  
Clerk of Council

Posted: \_\_\_\_\_  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasior, Esq.  
Law Director