

ORDINANCE NO. 151-14

**AN ORDINANCE AMENDING §256.04 OF THE CODIFIED ORDINANCES
OF THE CITY OF AVON TO ADD A PERMANENT, PART-TIME AND
UNCLASSIFIED POSITION OF LABORER
AND DECLARING AN EMERGENCY**

WHEREAS, due to the increase in services required by the various City departments, the City wishes to establish a permanent part-time, unclassified position of Laborer to assist in some of the functions of these departments; and

WHEREAS, the Administration seeks to have Council adopt an amendment to §256.04 to facilitate the creation of this position; and

WHEREAS, Council, after reviewing the Classification Specification, finds the goal of the Administration to create this part-time, unclassified position of Laborer to be in the best interests of the health, safety and welfare of the citizens of Avon.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF
AVON, LORAIN COUNTY, OHIO:**

Section 1 - That Section 256.04 which currently reads as follows:

256.04 CLASSIFIED AND UNCLASSIFIED POSITIONS

** Director of Law
* Clerk of Council
** Assistant Clerk of Council
* Mayor's Secretary
** Treasurer
* Director of Finance
*†† Assistant Finance Director
** Human Resources/Finance Specialist
* Technology/Communications Coordinator
 Information Technology Technician
 Finance Clerk 2
 Finance Clerk 1
 Cash Receipts Clerk
** Temporary Summer Intern
** Temporary Seasonal Employee
** Seasonal Recreation Specialist
** Seasonal Program Specialist
* Senior Center Coordinator

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** Senior Center Transit Driver
** Senior Center Transit Scheduler
** Planning Coordinator
* Economic Development Coordinator/
Assistant Planning Coordinator
** ADA Coordinator
** Clerk of Courts
Clerk/Secretary
** Community Center Coordinator
** General Clerk
Facilities Maintenance Worker
** Facilities Maintenance Worker
* Director of Parks
** Recreation Coordinator
Parks Maintenance Worker
** Parks Worker 2
** Parks Worker 1
* Director of Public Service
* Superintendent of Streets
* Traffic Signal/Electrical Manager
Street Crew Leader
Equipment Operator 2
Equipment Operator 1
Laborer
* Superintendent of Utilities
* Superintendent-in-Training/Public Utilities
* Administrative Assistant to the Superintendent of Utilities
Assistant Superintendent of Utilities
Utilities Crew Leader
Water and Sewerline Maintenance Worker
Meter Technician
Utilities Billing Clerk 2
Utilities Billing Clerk 1
* City Engineer
** Project Manager
** Director of Public Safety
* Chief Building Official
* Building Inspector (Certified)
* Building Inspector (Non-Certified)
* Zoning Enforcement Officer
Police Chief
Police Captain
Administrative Assistant to the Police Chief

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- Police Lieutenant
- Police Sergeant
- Police Officer
- ** Police Officer
- ** School Resource Officer
- Communications Manager - Police Department
- Police Dispatcher
- ** Police Dispatcher
- ** Animal Care and Control Officer
- Fire Chief
- Assistant Fire Chief
- Fire Captain/Paramedic
- Fire Lieutenant/Paramedic
- Firefighter/Paramedic
- ** Intermittent Firefighter/Paramedic
- * Administrative Assistant/Dispatcher
- ††† Secretary/Fire Dispatcher
- * Denotes unclassified full-time employee
- ** Denotes unclassified part-time employee
- No asterisk denotes classified employee
- ~~† This position shall remain classified until vacated by Dave Conrad~~
- ~~†† This position shall remain classified until vacated by June Mitchell~~
- ††† This position shall remain until December 1, 2014 when it will be effectively abolished.

(Ord. 127-91. Passed 12-23-91; Ord. 168-95. Passed 11-20-95; Ord. 86-96. Passed 6-10-96; Ord. 93-97. Passed 5-27-97; Ord. 94-97. Passed 5-27-97; Ord. 185-00. Passed 1-22-01; Ord. 96-01. Passed 6-25-01; Ord. 6-03. Passed 1-27-03; Ord. 74-05. Passed 6-27-05; Ord. 141-06. Passed 11-13-06; Ord. 99-07. Passed 7-9-07; Ord. 69-08. Passed 6-23-08; Ord. 16-09. Passed 2-9-09; Ord. 17-09. Passed 2-9-09; Ord. 93-09. Passed 6-22-09; Ord. 130-09. Passed 11-23-09; Ord. 1-10. Passed 1-4-10; Ord. 20-10. Passed 3-8-10; Ord. 88-10. Passed 9-27-10; Ord. 39-11. Passed 4-25-11; Ord. 49-11. Passed 5-9-11; Ord. 118-11. Passed 12-12-11; Ord. 119-11. Passed 12-12-11; Ord. 42-12. Passed 5-14-12; Ord. 86-12. Passed 8-13-12; Ord. 32-13. Passed 3-25-13; Ord. 66-13. Passed 5-28-13; Ord. 79-13. Passed 6-10-13; Ord. 24-14. Passed 2-24-14; Ord. 46-14. Passed 4-18-14; Ord. 51-14. Passed 5-12-14; Ord. 53-14. Passed 5-12-14; Ord. 55-14. Passed 5-12-14; Ord. 68-14. Passed 6-9-14; Ord. 81-14. Passed 7-14-14; Ord. 109-14. Passed 9-8-14; Ord. 132-14. Passed 11-3-14.)

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Shall be amended to read as follows: (New language in bold print)

256.04 CLASSIFIED AND UNCLASSIFIED POSITIONS

- ** Director of Law
- * Clerk of Council
- ** Assistant Clerk of Council
- * Mayor's Secretary
- ** Treasurer
- * Director of Finance
- *~~††~~ Assistant Finance Director
- ** Human Resources/Finance Specialist
- * Technology/Communications Coordinator
- Information Technology Technician
- Finance Clerk 2
- Finance Clerk 1
- Cash Receipts Clerk
- ** Temporary Summer Intern
- ** Temporary Seasonal Employee
- ** Seasonal Recreation Specialist
- ** Seasonal Program Specialist
- * Senior Center Coordinator
- ** Senior Center Transit Driver
- ** Senior Center Transit Scheduler
- *~~‡~~ Planning Coordinator
- * Economic Development Coordinator/
Assistant Planning Coordinator
- ** ADA Coordinator
- ** Clerk of Courts
- Clerk/Secretary
- ** Community Center Coordinator
- ** General Clerk
- Facilities Maintenance Worker
- ** Facilities Maintenance Worker
- * Director of Parks
- ** Recreation Coordinator
- Parks Maintenance Worker
- ** Parks Worker 2
- ** Parks Worker 1
- * Director of Public Service
- * Superintendent of Streets
- * Traffic Signal/Electrical Manager
- Street Crew Leader
- Equipment Operator 2

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Equipment Operator 1
Laborer
** **Laborer**
*† Superintendent of Utilities
* Superintendent-in-Training/Public Utilities
* Administrative Assistant to the Superintendent of Utilities
Assistant Superintendent of Utilities
Utilities Crew Leader
Water and Sewerline Maintenance Worker
Meter Technician
Utilities Billing Clerk 2
Utilities Billing Clerk 1
* City Engineer
** Project Manager
** Director of Public Safety
* Chief Building Official
* Building Inspector (Certified)
* Building Inspector (Non-Certified)
* Zoning Enforcement Officer
Police Chief
Police Captain
Administrative Assistant to the Police Chief
Police Lieutenant
Police Sergeant
Police Officer
** Police Officer
** School Resource Officer
Communications Manager - Police Department
Police Dispatcher
** Police Dispatcher
** Animal Care and Control Officer
Fire Chief
Assistant Fire Chief
Fire Captain/Paramedic
Fire Lieutenant/Paramedic
Firefighter/Paramedic
** Intermittent Firefighter/Paramedic
* Administrative Assistant/Dispatcher
††† Secretary/Fire Dispatcher

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* Denotes unclassified full-time employee

** Denotes unclassified part-time employee

No asterisk denotes classified employee

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Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to create the part-time, unclassified position of Laborer to adequately staff the City's labor force; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

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APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Ellen R. Young
Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director