

ORDINANCE NO. 82-14

**AN ORDINANCE TO ESTABLISH COMPENSATION FOR THE
UNCLASSIFIED, FULL-TIME ADMINISTRATIVE ASSISTANT/DISPATCHER
POSITION FOR THE FIRE DEPARTMENT IN THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Ordinance No. 81-14, Council established the full-time, unclassified position of Administrative Assistant/Dispatcher in the Fire Department; and

WHEREAS, Council must establish compensation for said position; and

WHEREAS, the Administration recommends that the starting pay for this position be established at an hourly rate of Twenty-Five Dollars and Thirty-Nine Cents (\$25.39) per hour, together with all other benefits of a full-time employee of the City commencing with the date of hire through the remainder of 2014. For any year thereafter, pay will be established by the Administration; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Administrative Assistant/Dispatcher in the Fire Department to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the date of hire following passage of this Ordinance, the full-time, unclassified position of Administrative Assistant/Dispatcher in the Fire Department shall be paid an hourly rate of Twenty-Five Dollars and Thirty-Nine Cents (\$25.39) for the balance of 2014. In subsequent years, the pay rate will be established by Council as part of the non-bargaining unit employees' pay ordinance. In addition, said employee shall receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of

Ordinance No. 82-14 (Con't.)

Avon, the immediate emergency being the necessity of establishing compensation for the full-time, unclassified position of Administrative Assistant/Dispatcher in the Fire Department in order to maintain a well-qualified, efficient and productive labor force; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Ellen R. Young
Clerk of Council

POSTED: _____

In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director