

ORDINANCE NO. 52-14

**AN ORDINANCE TO ESTABLISH COMPENSATION FOR THE PART-TIME,
UNCLASSIFIED, SEASONAL WORKER FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, pursuant to Ordinance No. 51-14, Council established the part-time, unclassified position of Seasonal Worker; and

WHEREAS, Council must establish compensation for said position; and

WHEREAS, the Administration recommends that the starting pay for this position be established as a set sum over and above the State's Minimum Wage (currently at \$7.95) based upon an individuals years of experience; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation range being proposed for the part-time, unclassified position of Seasonal Employee to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the first pay period following passage of this Ordinance, the part-time, unclassified position of Seasonal Worker in their first year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus Thirty Percent (30%). Seasonal Workers in their second year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage, plus Thirty Percent (30%), plus \$1.00 Dollar. Seasonal Workers in their third year or above shall be paid an hourly rate equal to the then current State of Ohio minimum wage, plus Thirty Percent (30%), plus \$2.00 Dollars. In addition, said employee shall receive all other benefits of a full-time, non-bargaining unit employee.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity of establishing compensation for the part-time, unclassified position of Seasonal Worker in order to maintain a well-qualified, efficient and

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productive labor force; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Ellen R. Young
Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director