

ORDINANCE NO. 31-26

**AN ORDINANCE TO AMEND ORDINANCE NO. 66-20 ESTABLISHING
COMPENSATION FOR THE FULL-TIME, UNCLASSIFIED POSITION OF
ASSISTANT SUPERINTENDENT OF UTILITIES FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, Council established the full-time, unclassified position of Assistant Superintendent of Utilities pursuant to Ordinance No. 30-26 which passed on April 13, 2026; and

WHEREAS, Council established a pay range for said position with Ordinance No. 66-20 which passed on July 13, 2020; and

WHEREAS, the Administration, in an effort to be more competitive in attracting and retaining employees, recommends that the pay range be amended to between Eighty-Five Thousand and One Hundred Twenty Thousand Dollars (\$85,000.00-\$120,000.00), together with all other benefits of a full-time, unclassified non-bargaining unit employee commencing with the date of hire; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the full-time, unclassified position of Assistant Superintendent of Utilities to be reasonable and in the best interests of the health, safety, and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive staff for the City.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That Section 1 of Ordinance No. 66-20 which currently reads as follows:

Section 1 - That upon passage of this legislation, the range of compensation for the position of Assistant Superintendent of Utilities shall be between Sixty-Eight Thousand, Five Hundred Dollars (\$68,500.00) and Ninety-Three Thousand, Five Hundred Dollars (\$93,500.00). All other aspects of the compensation package for this employee shall remain unchanged, i.e., said employee shall continue to receive all other benefits of a full-time, classified employee.

shall be amended to read as follows: (New language in bold print; deleted text stricken)

Section 1 - That upon passage of this legislation, the range of compensation (salary) for the position of Assistant Superintendent of Utilities shall be **paid an annual salary range of** between ~~Sixty-Eight Thousand, Five Hundred Dollars (\$68,500.00) and Ninety-Three Thousand, Five Hundred Dollars (\$93,500.00)~~ **Eighty-Five Thousand and One Hundred Twenty Thousand Dollars (\$85,000.00-\$120,000.00) Dollars.** ~~All other aspects of the compensation package for this employee shall remain unchanged, i.e., said~~ **In addition, said** employee shall ~~continue to receive all other benefits of a full-time, unclassified, non-bargaining unit employee.~~

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Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend the pay range for the full-time, unclassified position of Assistant Superintendent of Utilities thereby maintaining a well-qualified and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: April 13, 2026 DATE SIGNED: April 13, 2026

By: Brian Fischer
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR April 14, 2026

Bryan K. Jensen

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director

ATTEST:

Barbara Brooks
Barbara Brooks, Clerk of Council

POSTED: April 16, 2026
Electronically and at City Hall as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director

I, Barbara J. Brooks, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 31-26, passed by the Council of said City on April 13, 2026.

IN WITNESS WHEREOF, I have on this 14th day of April 2026, affixed my signature and official seal.

Barbara J. Brooks
Barbara J. Brooks, Clerk of the Council
of the City of Avon, Ohio