

MINUTES OF MEETING
AVON CIVIL SERVICE COMMISSION
Held Monday, April 4, 2022

AVON CITY HALL

CALL TO ORDER

The meeting was called to order at 10:00 A.M. by Peter Kratt, Chairman of the Civil Service Commission.

ROLL CALL

Present: Chairman Peter Kratt and Commissioners Alan Wojciechowski and William Greaney

In attendance: Fire Chief Swope, Safety Director Streater and Recording Secretary, Rose Seighman

ADDITIONS/DELETIONS TO AGENDA:

Mr. Kratt indicated that we need to add one item to the agenda, we need to approve the removal of five (5) names from the Police Eligibility Lists. Mr. Kratt asked for a motion to accept the agenda with that addition.

Mr. Greaney made a motion to accept the agenda with the addition of the removal of the names from the Police Eligibility List. Mr. Wojciechowski seconded and the motion passed 3-0.

APPROVE MINUTES OF MEETING OF 3/7/2022:

Mr. Wojciechowski made a motion to accept the minutes from the meeting of 3/7/2022. Mr. Greaney seconded and the motion passed 3-0.

OLD BUSINESS:

DISCUSSION ITEMS:

ACTION ITEMS:

Mr. Kratt asked Rose for an update on the Labor/Clerical Eligibility Lists. Rose shared that on the Clerical List there were no changes since last quarter. On the Labor List, three names were removed and one was added. **Clerk's Note: Rose was incorrect – Clerical list had zero names removed and one added. Labor list had 5 names removed and zero added. The lists that Mr. Kratt certified at this meeting were correct, Rose simply made an error when reporting on them.** On the Police Eligibility List, we removed five names. Those names are listed on a sheet of paper that Rose handed out. That list

indicated the reasons why they were removed. Mr. Greaney asked if those names were all on the 2020 Police Eligibility List and Rose confirmed that.

Mr. Greaney made a motion to accept the removal of the five names from the Police Eligibility List. Mr. Wojciechowski seconded and the motion passed 3-0.

Mr. Greaney made a motion to accept the updated Clerical Eligibility List. Mr. Wojciechowski seconded and the motion passed 3-0.

Mr. Greaney made a motion to accept the updated Labor Eligibility List. Mr. Wojciechowski seconded and the motion passed 3-0.

CHAIRMAN’S COMMENTS: None

GENERAL COMMENTS:

Mr. Streator commented that as far as the Police Eligibility List goes, it is not uncommon at this time, to find that many of the candidates we are contacting, have already found employment and ask to be removed from our list. We are still actively going through the names on that list. This past Monday, a new officer started. He was a little further down the list, but he was a very good candidate. The Police Department is going through a couple more background checks on candidates. Mr. Kratt asked how many more officers we plan on hiring and Mr. Streator said two. Mr. Kratt asked when a new test might take place. Mr. Streator estimated the fall would be the next police exam. Mr. Greaney asked the name of the officer that was hired last week. That officer is Tim Ackerman. Mr. Streator thinks he was on the entrance exam. Mr. Streator said that Officer Ackerman actually worked for the City of Avon in our Streets Department, knew he wanted to become a police officer, then spent a short period of time on the Cleveland Police force, worked at the Lorain County Sheriff’s Department after that, then we hired him. Mr. Greaney asked if he has to go through another Academy. Mr. Streator explained that he does not. He went through Cleveland’s Police Academy and is still certified. Mr. Greaney said that he kind of was a lateral transfer from those 2 other agencies. Mr. Streator said that for whatever reason, most people on our Entrance List were already certified but did not have experience working for an agency yet.

Mr. Kratt asked Chief Swope if everything was good in the Fire Department and he said that it was. Mr. Greaney asked Chief Swope if there is a list yet from the last exam. Chief answered that the list we have is just a couple months old from the last exam. Mr. Streator shared that we hired two firemen off that list already. The names are Ian Martin and William Rehnert. They were #1 and #2 on our list. Chief said that they are happy with this list and they should be good for a while. He indicated that they interviewed the top 15 and of those, 2 did not have their medic certification yet, so once they get that certification, we can consider them.

NEXT MEETING DATE:

Next meeting is Monday, May 2, 2022 at 10:00 A.M.

ADJOURN:

Following a unanimous vote, today’s meeting was adjourned at 10:10 A.M.

PASSED: _____

SIGNED BY: _____

Peter Kratt, Chairman

ATTEST: _____

Rose Seighman, Recording Secretary

C: John Gasior
Safety Director Duane Streator
Chief Fischbach
Chief Swope
Rose Seighman