

**FRIDAY, JANUARY 2, 2026 OATHS OF OFFICE
FOR MAYOR-ELECT AND COUNCIL WARD MEMBERS-ELECT FOR
FOUR-YEAR TERMS TO EXPIRE ON DECEMBER 31, 2029 at 12:00 P.M.**

At 12:00 P.M., the Honorable Judge James T. Walther, Lorain County Court of Common Pleas, Probate Division, administered the Oaths of Office to:

Bryan K. Jensen, Mayor
Jennifer L. Demaline, Ward 1 Council Member
Anne Marie Etienne, Ward 2 Council Member
Anthony F. Moore, Ward 3 Council Member
Scott C. Radcliffe, Ward 4 Council Member

**MINUTES OF THE ORGANIZATIONAL MEETING OF THE COUNCIL
OF THE CITY OF AVON, OHIO, HELD FRIDAY, JANUARY 2, 2026
IN THE COUNCIL CHAMBERS OF THE MUNICIPAL BUILDING
AT 12:10 P.M.**

The Chairman, Council President Brian Fischer, called the meeting to order and led in the Pledge of Allegiance.

PRESENT

Council Members: Council-at-Large – Mary Berges; 1st Ward – Jennifer Demaline; 2nd Ward – Anne Marie Etienne; Council-at-Large/Council President – Brian Fischer; 3rd Ward – Anthony Moore; Council-at-Large – Michelle Patton; 4th Ward – Scott Radcliffe; Mayor – Bryan Jensen; City Engineer, Ryan Cummins; Planning and Economic Development Coordinator – Pam Fechter; Law Director – John Gasior; Finance Director – Steve Presley; Safety Director – Duane Streator; Clerk of Council – Barbara Brooks

ELECTION OF COUNCIL PRESIDENT PRO TEM

Mr. Fischer stated that per Codified Ordinance Section 220.04 – Council shall elect (at Council's Organizational Meeting as prescribed by the City Charter) among its members, by a majority vote, a Chairperson, Pro Tem who shall act as the temporary Chairperson of City Council in the absence of the President of Council.

Mr. Radcliffe nominated Mr. Moore.

There being no other nominations, the nominations were closed. A motion was made by Mr. Radcliffe and seconded by Mrs. Demaline to elect Council Member Anthony Moore as Council President Pro Tem for a term to expire at the next Organizational Meeting of Council in two years, and the vote was: Ms. Berges, "yes"; Mrs. Demaline, "yes"; Ms. Etienne, "yes"; Mr. Moore, "yes"; Ms. Patton, "yes"; Mr. Radcliffe, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL REAPPOINTMENT OF JOHN A. GASIOR TO SERVE AS DIRECTOR OF LAW

Mayor Jensen announced his reappointment of John A. Gasior to serve as Director of Law from January 1, 2026 to December 31, 2029.

Mr. Fischer stated that per Charter Article V, Section 2, this four-year appointment requires the concurrence of a majority of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Ms. Berges to concur with the Mayor's reappointment of John A. Gasior to serve as Director of Law from January 1, 2026 to December 31, 2029, and the vote was: Mrs. Demaline, "yes"; Ms. Etienne, "yes"; Mr. Moore, "yes"; Ms. Patton, "yes"; Mr. Radcliffe, "yes"; Ms. Berges, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL REAPPOINTMENT OF STEVEN J. PRESLEY TO SERVE AS THE CHIEF FINANCIAL OFFICER (DIRECTOR OF FINANCE)

Mayor Jensen announced his reappointment of Steven J. Presley to serve as Director of Finance from January 1, 2026 to December 31, 2029.

Mr. Fischer stated that per Charter Article V, Section 3, this four-year appointment requires the concurrence of a majority of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Mrs. Demaline to concur with the Mayor's reappointment of Steven J. Presley to serve as Director of Finance from January 1, 2026 to December 31, 2029, and the vote was: Ms. Etienne, "yes"; Mr. Moore, "yes"; Ms. Patton, "yes"; Mr. Radcliffe, "yes"; Ms. Berges, "yes"; Mrs. Demaline, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL APPOINTMENT OF DUANE P. STREATOR TO SERVE AS SAFETY AND PUBLIC SERVICE DIRECTOR

Mayor Jensen announced his appointment of Duane P. Streator to serve as Director of Safety and Public Service from January 1, 2026 to December 31, 2029.

Mr. Fischer stated that per Charter Article V, Section 4 and 5, this four-year appointment requires the concurrence of a majority of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Ms. Etienne to concur with the Mayor's appointment of Duane P. Streator to serve as Director of Safety and Public Service from January 1, 2026 to December 31, 2029, and the vote was: Mr. Moore, "yes"; Ms. Patton, "yes"; Mr. Radcliffe, "yes"; Ms. Berges, "yes"; Mrs. Demaline, "yes"; Ms. Etienne, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL APPOINTMENT OF MICHAEL BEATTY TO THE PLANNING COMMISSION

Mayor Jensen announced his appointment of Michael Beatty to the Planning Commission for a six-year term from January 1, 2026 to December 31, 2031.

Mr. Fischer stated that per Charter Article VII, Section 2(a), this six-year appointment requires the concurrence of two-thirds of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Mr. Moore to concur with the Mayor's appointment of Michael Beatty to the Planning Commission for a six-year term from January 1, 2026 to December 31, 2031, and the vote was: Ms. Patton, "yes"; Mr. Radcliffe, "yes"; Ms. Berges, "yes"; Mrs. Demaline, "yes"; Ms. Etienne, "yes"; Mr. Moore, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

The Oath of Office was administered to Mr. Beatty by the Honorable Judge James T. Walther after the meeting adjourned.

MAYORAL REAPPOINTMENT OF MARK LADEGAARD TO THE BOARD OF ZONING AND BUILDING APPEALS

Mayor Jensen announced his reappointment of Mark Ladegaard to the Board of Zoning and Building Appeals for a five-year term from January 1, 2026 to December 31, 2030.

Mr. Fischer stated that per Charter Article VII, Section 1(a), this five-year appointment requires the concurrence of two-thirds of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Mr. Moore to concur with the Mayor's reappointment of Mark Ladegaard to the Board of Zoning and Building Appeals for a five-year term from January 1, 2026 to December 31, 2030, and the vote was: Mr. Radcliffe, "yes"; Ms. Berges, "yes"; Mrs. Demaline, "yes"; Ms. Etienne, "yes"; Mr. Moore, "yes"; Ms. Patton, "yes"; Mr. Fischer, "yes".

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL REAPPOINTMENT OF WILLIAM GREANEY TO THE CIVIL SERVICE COMMISSION

Mayor Jensen announced his reappointment of William Greaney to the Civil Service Commission for a six-year term from January 1, 2026, to December 31, 2031.

Mr. Fischer stated that per Charter Article VI, Section 1, this six-year appointment does not require the concurrence of the legislative authority.

MAYORAL REAPPOINTMENT OF DAVID MORAHAN TO THE LANDMARKS PRESERVATION COMMISSION

Mayor Jensen announced his reappointment of David Morahan to the Landmarks Preservation Commission for a four-year term from January 1, 2026 to December 31, 2029.

Mr. Fischer stated that per Charter Article XIV, Section 1(a), this four-year reappointment requires the concurrence of a majority of the membership of the legislative authority.

A motion was made by Mr. Radcliffe and seconded by Ms. Etienne to concur with the Mayor's reappointment of David Morahan to the Landmarks Preservation Commission for a four-year term from January 1, 2026 to December 31, 2029, and the vote was: Ms. Berges, "yes"; Mrs. Demaline,

“yes”; Ms. Etienne, “yes”; Mr. Moore, “yes”; Ms. Patton, “yes”; Mr. Radcliffe, “yes”; Mr. Fischer, “yes”;

The vote was 7 for and 0 against and the Chair declared the motion passed.

MAYORAL REAPPOINTMENT OF MARY JOHNSON TO THE AVON TREE COMMISSION

Mayor Jensen announced his reappointment of Mary Johnson to the Avon Tree Commission per Section 2 of Ordinance No. 70-21 for a 5-year term from January 1, 2026 to December 31, 2030.

This reappointment does not require the concurrence of the legislative authority.

THE MAYOR REAFFIRMS HIS APPOINTMENT OF RICHARD VARGA TO THE AVON TREE COMMISSION AS CERTIFIED ARBORIST

Mayor Jensen announced that he reaffirms his appointment of Richard Varga as Certified Arborist to the Avon Tree Commission per Section 2 of Ordinance No. 70-21 and per the Mayoral appointment of the Certified Arborist made at the Regular Meeting of Council held on Tuesday, October 12, 2021. This appointment shall have no specific expiration date.

Mr. Fischer stated that the reaffirming of this appointment does not require the concurrence of the legislative authority.

THE MAYOR REAFFIRMS HIS APPOINTMENT OF MATTHEW SMITH TO THE AVON TREE COMMISSION AS THE MAYOR’S DESIGNEE

Mayor Jensen announced that he reaffirms his appointment of Matthew Smith as the Mayor’s Designee to the Avon Tree Commission per Section 2 of Ordinance No. 70-21 and per the Mayoral appointment of the Mayor’s Designee made at the Regular Meeting of Council held on Tuesday, October 12, 2021. This appointment shall have no specific expiration date.

Mr. Fischer stated that the reaffirming of this appointment does not require the concurrence of the legislative authority.

APPOINTMENT OF COMMITTEES OF COUNCIL CHAIRS AND MEMBERS

Council President Fischer stated he would announce his selections for Council Committee assignments later this month for a two-year term, from January 1, 2026 through December 31, 2027 as follows:

ECONOMIC DEVELOPMENT	FINANCE – AUDIT	LEGAL
<i>Chair</i>	<i>Chair</i>	<i>Chair</i>
PARKS AND RECREATION	SAFETY	SERVICE
<i>Chair</i>	<i>Chair</i>	<i>Chair</i>

APPOINTMENT OF COUNCIL REPRESENTATIVES TO BOARDS AND COMMISSIONS

Council President Fischer announced appointments to select Boards and Commissions for a two-year term, from January 1, 2026, through December 31, 2027, noting that he would announce the remaining appointments later this month, as follows:

1. The ADA (Americans with Disabilities Act) Review Board –
2. The French Creek Development Association –
3. The Lorain County Community Alliance –
4. The Lorain County Office on Aging –
5. The Senior Citizens’ Advisory Commission – Repealed by Ord. No. 108-15
6. **The Planning Commission – Scott Radcliffe**
7. **The Avon Tree Commission – Mary Berges**

ADJOURN: 12:20 p.m.

A motion was made by Mr. Radcliffe and seconded by Mrs. Demaline to adjourn the Organizational Meeting of Council, and the vote was: Mrs. Demaline, “yes”; Ms. Etienne, “yes”; Mr. Moore, “yes”; Ms. Patton, “yes”; Mr. Radcliffe, “yes”; Ms. Berges, “yes”; Mr. Fischer, “yes”.

The vote was 7 for and 0 against and the Chair declared the motion passed.

PASSED: _____

SIGNED BY: _____
Brian Fischer, President of Council

ATTEST: _____
Barbara J. Brooks, Clerk of Council