

**ORDINANCE NO. 95-15**

**AN ORDINANCE AMENDING §256.04 AND §256.98 OF THE CODIFIED ORDINANCES OF THE CITY OF AVON TO CREATE THE PART-TIME, UNCLASSIFIED POSITION OF HUMAN RESOURCES SPECIALIST AND TO ADOPT THE CLASSIFICATION SPECIFICATION FOR SAME AND DECLARING AN EMERGENCY**

**WHEREAS**, the Administration desires to establish a part-time, unclassified position of Human Resources Specialist to assist in the operation of the City's human resources programs at the City of Avon as outlined in Exhibit A; and

**WHEREAS**, the Administration seeks to have Council adopt an amendment to §256.04 and §256.98 to facilitate the creation of this position; and

**WHEREAS**, Council, after reviewing the Classification Specification, finds the goal of the Administration to create this part-time, unclassified position of Human Resources Specialist to be in the best interests of the health, safety and welfare of the citizens of Avon.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 - That Section 256.04 which currently reads as follows:

256.04            CLASSIFIED AND UNCLASSIFIED POSITIONS

- \*\* Director of Law
- \* Clerk of Council
- \*\* Assistant Clerk of Council
- \* Mayor's Secretary
- \*\* Treasurer
- \* Director of Finance
- \*\*† Assistant Finance Director
- \*\* Human Resources/Finance Specialist
- \* Technology/Communications Coordinator
- Information Technology Technician
- Information Technology Technician - In Training
- Finance Clerk 2
- Finance Clerk 1
- Cash Receipts Clerk
- \*\* Temporary Summer Intern
- \*\* Temporary Seasonal Employee
- \*\* Seasonal Recreation Specialist
- \*\* Seasonal Program Specialist
- \* Senior Center Coordinator

Ordinance No. 95-15 (Con't.)

- \*\* Senior Center Activity Planner
- \*\* Senior Center Transit Driver
- \*\* Senior Center Transit Scheduler
- \*\* Planning Coordinator
- \* Economic Development Coordinator/  
Assistant Planning Coordinator
- \*\* ADA Coordinator
- \*\* Clerk of Courts  
Clerk/Secretary
- \*\* Community Center Coordinator
- \*\* General Clerk  
Facilities Maintenance Worker
- \*\* Facilities Maintenance Worker
- \* Director of Parks
- \*\* Recreation Coordinator  
Parks Maintenance Worker
- \*\* Parks Worker 2
- \*\* Parks Worker 1
- \*\* Aquatics Coordinator
- \*\* Seasonal Pool Manager
- \*\* Seasonal Pool Supervisor
- \*\* Seasonal Pool Technician
- \*\* Seasonal Lifeguard
- \*\* Seasonal Cashier
- \* Director of Public Service
- \* Superintendent of Streets
- \* Traffic Signal/Electrical Manager  
Street Crew Leader  
Equipment Operator 2  
Equipment Operator 1  
Laborer
- \*\* Laborer
- \*† Superintendent of Utilities
- \* Superintendent-in-Training/Public Utilities
- \* Administrative Assistant to the Superintendent of Utilities  
Assistant Superintendent of Utilities  
Utilities Crew Leader  
Water and Sewerline Maintenance Worker  
Meter Technician  
Utilities Billing Clerk 2  
Utilities Billing Clerk 1
- \* City Engineer
- \*\* Project Manager
- \*\* Director of Public Safety

Ordinance No. 95-15 (Con't.)

- \* Chief Building Official
- \* Building Inspector (Certified)
- \* Building Inspector (Non-Certified)
- \* Zoning Enforcement Officer
- Police Chief
- Police Captain
- Administrative Assistant to the Police Chief
- Police Lieutenant
- Police Sergeant
- Police Officer
- \*\* Police Officer
- \*\* School Resource Officer
- \* School Resource/Crime Prevention Officer
- Communications Manager - Police Department
- Police Dispatcher
- \*\* Police Dispatcher
- \*\* Animal Care and Control Officer
- Fire Chief
- Assistant Fire Chief
- Fire Captain/Paramedic
- Fire Lieutenant/Paramedic
- Firefighter/Paramedic
- \*\* Intermittent Firefighter/Paramedic
- \* Administrative Assistant/Dispatcher
- ††† Secretary/Fire Dispatcher

\* Denotes unclassified full-time employee

\*\* Denotes unclassified part-time employee

No asterisk denotes classified employee

† This position shall remain classified until vacated by Dave Conrad

†† This position shall remain classified until vacated by June Mitchell

††† This position shall remain until December 1, 2014 when it will be effectively abolished.

(Ord. 127-91. Passed 12-23-91; Ord. 168-95. Passed 11-20-95; Ord. 86-96. Passed 6-10-96; Ord. 93-97. Passed 5-27-97; Ord. 94-97. Passed 5-27-97; Ord. 185-00. Passed 1-22-01; Ord. 96-01. Passed 6-25-01; Ord. 6-03. Passed 1-27-03; Ord. 74-05. Passed 6-27-05; Ord. 141-06. Passed 11-13-06; Ord. 99-07. Passed 7-9-07; Ord. 69-08. Passed 6-23-08; Ord. 16-09. Passed 2-9-09; Ord. 17-09. Passed 2-9-09; Ord. 93-09. Passed 6-22-09; Ord. 130-09. Passed 11-23-09; Ord. 1-10. Passed 1-4-10; Ord. 20-10. Passed 3-8-10; Ord. 88-10. Passed 9-27-10; Ord. 39-11. Passed 4-25-11; Ord. 49-11. Passed 5-9-11; Ord. 118-11. Passed 12-12-11; Ord. 119-11. Passed 12-12-11; Ord. 42-12. Passed 5-14-12; Ord. 86-12. Passed 8-13-12; Ord. 32-13. Passed 3-25-13; Ord. 66-13. Passed 5-28-13; Ord. 79-13. Passed 6-10-13; Ord. 24-14. Passed 2-24-14; Ord.

Ordinance No. 95-15 (Con't.)

46-14. Passed 4-18-14; Ord. 51-14. Passed 5-12-14; Ord. 53-14. Passed 5-12-14; Ord. 55-14. Passed 5-12-14; Ord. 68-14. Passed 6-9-14; Ord. 81-14. Passed 7-14-14; Ord. 109-14. Passed 9-8-14; Ord. 132-14. Passed 11-3-14; Ord. 151-14. Passed 12-22-14; Ord. 11-15. Passed 1-26-15; Ord. 30-15. Passed 3-23-15; Ord. 31-15. Passed 3-23-15; Ord. 32-15. Passed 3-23-15; Ord. 33-15. Passed 3-23-15; Ord. 34-15. Passed 3-23-15; Ord. 85-15. Passed 6-22-15; Ord. 87-15. Passed 6-22-15; Ord. 89-15. Passed 7-13-15.)

**Shall be amended to read as follows: (New language in bold print)**

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Ordinance No. 95-15 (Con't.)

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- \*\* Project Manager
- \*\* Director of Public Safety
- \* Chief Building Official
- \* Building Inspector (Certified)
- \* Building Inspector (Non-Certified)
- \* Zoning Enforcement Officer
- Police Chief
- Police Captain
- Administrative Assistant to the Police Chief
- Police Lieutenant
- Police Sergeant
- Police Officer
- \*\* Police Officer
- \*\* School Resource Officer

Ordinance No. 95-15 (Con't.)

- \* School Resource/Crime Prevention Officer  
Communications Manager - Police Department  
Police Dispatcher
- \*\* Police Dispatcher
- \*\* Animal Care and Control Officer  
Fire Chief  
Assistant Fire Chief  
Fire Captain/Paramedic  
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Section 2 - That the Classification Specification for the position of Human Resources Specialist, attached hereto as Exhibit A, be, and the same is hereby adopted and incorporated herein by reference. It shall be included in and become a part of Section 256.98 of the Administrative Code. The Codifier is hereby instructed to insert said classification specification into Section 256.98.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such

Ordinance No. 95-15 (Con't.)

formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to create the part-time, unclassified position of Human Resources Specialist and to adopt the classification specification for same; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_

By: \_\_\_\_\_  
Craig L. Witherspoon, Council President

APPROVED BY THE MAYOR: \_\_\_\_\_

\_\_\_\_\_  
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

\_\_\_\_\_  
John A. Gasior, Law Director

ATTEST:

\_\_\_\_\_  
Ellen R. Young  
Clerk of Council

POSTED: \_\_\_\_\_

In Five Places as  
Provided by Council

Prepared by:  
John A. Gasior, Esq.  
Law Director