

**ORDINANCE NO. 10-13**

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF AVON,  
LORAIN COUNTY, OHIO, TO ENTER INTO AN AGREEMENT  
WITH AFSCME, OHIO COUNCIL 8, LOCAL 277  
AND DECLARING AN EMERGENCY**

**WHEREAS**, the administration has conducted extensive negotiations with the American Federation of State, County and Municipal Employees (hereinafter referred to as AFSCME), Ohio Council 8, Local 277, as bargaining representatives for the City employees who are members of its union; and

**WHEREAS**, these negotiations succeeded in arriving at an agreement between the City of Avon and the bargaining unit and Council deems it to be in the best interests of the health, safety and welfare of the residents of the community to authorize the Mayor to go forward and execute said agreement and maintain a sound working relationship with this employee union.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:**

Section 1 - That the Mayor is hereby authorized and directed to enter into an agreement with AFSCME, Ohio Council 8, Local 277 on behalf of all City employees who are members of said Local 277. A copy of this Agreement is on file with the Clerk of Council, and shall be attached hereto, marked as Exhibit A and made a part of this Ordinance by reference. The provisions of said Agreement shall be effective upon execution.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3- That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to enter into an Agreement between the City of Avon and AFSCME; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: January 22, 2013

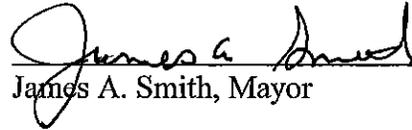
DATE SIGNED: January 22, 2013

By: Daniel S. Zegarac  
Daniel S. Zegarac, Council President

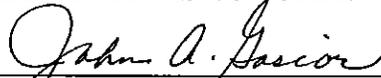
Ordinance No. 10-13 (Con't.)

DATE APPROVED BY THE MAYOR:

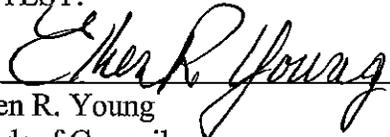
*January 24, 2013*

  
James A. Smith, Mayor

APPROVED AS TO FORM:

  
John A. Gasior, Law Director  
City of Avon, Ohio

ATTEST:

  
Ellen R. Young  
Clerk of Council

Posted:

*January 25, 2013*  
In Five Places as  
Provided by Council

Prepared By:  
John A. Gasior, Esq.  
Law Director

I, Ellen R. Young, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 10-13, passed by the Council of said City on January 22, 2013.

IN WITNESS WHEREOF, I have on this 24<sup>th</sup> day of January, 2013, affixed my signature and official seal.

  
Ellen R. Young,  
Clerk of the Council of the City of Avon, Ohio