



CITY OF AVON

36080 CHESTER ROAD • AVON, OHIO 44011-1099 • (440) 937-7800 • FAX (440) 937-7824

September 29, 2014

Honorable Bryan Jensen
Mayor – City of Avon
36080 Chester Road
Avon, OH 44011

Re: Jaycox Road Design

Mayor,

We have received proposals for engineering / surveying services for the Jaycox Road Design for the 2015 and 2016 Road programs on September 12, 2014. I performed a thorough review of the bid documents. The following is a tabulation of the received proposals:

Company	Scores	Base Proposal
Michael Benza	24	\$ 229,175.00
CT Consultants	17	\$ 218,000.00
RE Warner	40	\$ 89,500.00
BESC	24	\$ 90,600.00
KS	17	\$ 281,028.00
DLZ	20	\$ 250,061.00

RE Warner also include proposals for two alternates adding to \$6,500. This would include adding possible storage to Detroit Road and to alleviate the severe incline on Jaycox Road north of Detroit. This does not include the additional design to make the left turn signals from Detroit Road onto Jaycox. That would be a separate design contract with our Traffic engineering consultant. Those plans would be incorporated into the overall set. At this time, my recommendation is for the Council to award the contract to RE Warner for a total award of \$96,000.00 for the project. If you have any questions, please contact me at 440-934-7520.

Thank you,

Robert J. Knopf, Jr., P.E., M.I.S.
City Engineer
City of Avon
rknopf@cityofavon.com

Jaycox Road Design Proposals

Company	Proposal *	Cost **	Backlog with the City ***	Time Frame *****	Total
Michael Benza	10	3	10	1	24
CT Consultants	8	3	5	1	17
RE Warner	10	10	10	10	40
BESC	8	10	1	5	24
KS	10	1	5	1	17
DLZ	8	1	10	1	20

* This is the overall proposal rating.

10	Very thorough proposal within page limit
8	Very thorough proposal slightly over page limit or above average proposal within page limit with some generalities
5	Average Proposal with some generalities and little insight
3	Below-average proposal with some insight
1	Very generic proposal with no insight

** This is overall project cost rating.

10	< \$100,000
8	\$100,000 - \$150,000
5	\$150,000 - \$200,000
3	\$200,000 - \$250,000
1	>\$250,000

*** City Backlog

10	No projects currently being work on
5	Private projects being worked on within the City
1	Multiple projects currently being worked on

***** Time frame

10	<120 days
8	120-150 days
5	150-180 days
1	>180 days



The R.E. Warner Companies
R.E. Warner & Associates, Inc.
R.E. Warner Architects, Inc.
R.E. Warner Environmental Services, Ltd.
R.E. Warner Construction Services, Inc.

VIA—HAND DELIVERY

September 26, 2014

Mr. Robert Knopf, P.E., M.I.S., City Engineer
City of Avon Utilities Building
35030 Detroit Road
Avon, Ohio 44011

Reference: City of Avon – Jaycox Road Improvement Project Phases 1 & 2
R.E. Warner Proposal No. P48614-R1

Dear Mr. Knopf:

We submit herewith our revised proposal to provide the City of Avon with cost-effective professional services for the Jaycox Road projects.

R.E. Warner & Associates, Inc. will render all services in-house, except that we will subcontract for geotechnical engineering and new aerial photogrammetric mapping. No other subconsultants are anticipated nor included in our scope and fees.

Please contact me directly at (440) 925-0794 to discuss our proposal.

Sincerely,

R.E. WARNER & ASSOCIATES, INC.

Peter D. Zwick, PE, PS
Project Manager

PDZ/jls

Cc: R.E. Warner: Doug Tober, Civil Department Manager

Enclosures: Professional Services Proposal No. P48614-R1
Standard Terms and Conditions
2014 Hourly Rate Schedule

PROFESSIONAL SERVICES PROPOSAL

CITY OF AVON JAYCOX ROAD IMPROVEMENT PROJECT PHASES 1 AND 2

PREPARED BY:
R.E. WARNER & ASSOCIATES, INC.
LA OFFICE PLAZA II, SUITE 200
25777 DETROIT ROAD
WESTLAKE, OHIO 44145
PHONE: (440) 835-9400
FAX: (440) 835-9474

PROJECT UNDERSTANDING

This proposal is for the provision of professional engineering design services for construction plans, specifications, estimates and supporting documentation for the minor widening and rehabilitation of Jaycox Road as listed in your RFP dated August 15, 2014.

The project limits extend along Jaycox Road from Schwartz Road to the I-90 overpass a distance of approximately 9,200 feet. The project will be designed and constructed in two phases: Phase 1 will run from the I-90 overpass south to north of Detroit Road, and Phase 2 will run south to Schwartz Road. Phase 1 is approximately 4,300 feet long, and Phase 2 is approximately 4,900 feet long.

BASE SCOPE OF SERVICES

R.E. Warner will provide the base scope of services for the proposed improvements as detailed in your RFP. A detailed work plan for each task and construction drawing submittal will be developed and presented for review and approval upon notice to proceed with the agreed upon services.

For the design concept we envision this project as a typical suburban roadway maintenance project. This work would normally include saw-cut and pavement widening along both sides, milling the existing asphalt pavement, any necessary pavement repairs, optional geo-textile fabric to reduce cracking, and resurfacing with asphalt surface course. Our experience with this concept on two similar recent widening and resurfacing projects for the Lorain County Engineer on Island Road and Cowley Road indicated its success. The total length of these two projects was approximately 5 miles. We will use our professional judgment and the results of our geotechnical investigation to recommend whether to reclaim asphalt materials or to stabilize with cement. This week we opened a similar reclaimed/cement-treated roadway in another municipality with excellent results!

The work for the Jaycox Road project will include enclosure of the existing roadside ditch with storm sewer in Phase 1, and extension of the storm sewer south to Schwartz Road in Phase 2.

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We will include one detour plan sheet for each phase with two-way traffic maintained during construction with automatic traffic signals.

DESIGN ALTERNATES

1. Improvement of the vertical alignment of the profile of Jaycox Road immediately north of Detroit Road may require design exceptions from the ODOT Location and Design manual standards. We propose to fill to raise the roadway to near the level of the existing western sidewalk, and to taper to meet the existing pavement grade about 400 feet to the north. We will include these additional plan sheets: plan and profile, cross sections, and drainage details.
2. Additional left-turn lane storage on Detroit Road may be achieved with carefully engineered re-striping at minimal additional cost. More complex widening of Detroit Road may be designed at additional cost, however.

EXCLUSIONS

Our base scope of services excludes the following (unless requested as an additional service or as a design alternate for additional compensation):

- Detailed maintenance of traffic plans. We will furnish maintenance of traffic notes and standard details instead.
- Traffic counts, studies, traffic control and traffic signal services (other than replacing detectors at Detroit Road with UMRR).
- Improvements at the Detroit Road and Schwartz Road intersections.
- Right-of-way acquisition and negotiation services, unless otherwise noted.
- OEPA and Army COE water quality, construction notifications and permits, except the required OEPA NOI.
- Environmental studies and wetlands services.
- Street lighting, streetscape and landscaping.
- Bridge, retaining wall, and other structural services for design and construction.
- Cross sections for construction
- Construction staking
- Design exceptions. The existing alignment and profile will be maintained.
- Other public or private utility design services, unless otherwise noted.
- Sanitary force mains and pump station design services.

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City of Avon

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- Subsurface Utility Engineering (SUE) services; but field locations of visible or record plan utilities are included.
- Hydrologic and hydraulic studies, unless otherwise noted.
- Bidding and construction services, unless otherwise noted.
- Public informational meetings, unless otherwise noted.
- Design of possible alternate sanitary sewer system.
- Design of possible alternate water system.

DELIVERABLES

1. We will submit three copies of the construction drawings, specifications including bid forms, and estimates to the City for review at each completion stage.
2. One hard copy and CD of the final drawings and contract documents for advertising and bidding.
3. Additional deliverables can be provided upon request according to our attached 2014 Hourly Rate Schedule.

RESPONSIBILITIES OF CITY OF AVON AND/OR OTHERS

1. Designate a City representative with the authority to receive information and transmit instructions.
2. Provide requirements for the project including objectives, constraints, design and construction standards and reference drawings.
3. Provide readily available information, pertinent to the project, upon which R.E. Warner may rely. This information will include reports, plans, reference drawings, record plans, vendor drawings, etc.
4. Arrange for safe, unrestricted access upon the project site as required.
5. Inform R.E. Warner of all known or suspected hazardous substances, conditions, materials or constituents that may be present at the project site.
6. Obtain any and all licenses and permits necessary for the project.

PROFESSIONAL SERVICES PROPOSAL

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KEY PERSONNEL (with full availability for this project over the next six months)

Mr. Brett A. Neff will serve as the project officer

Peter D. Zwick, PE, PS will serve as project manager

Douglas L. Tober, PE will serve as Civil Engineering Department Manager

Michael J. Christopher, B.S. will serve as project designer.

These highly qualified personnel enjoy many years of roadway design experience in Avon and other municipalities. Their representative projects include the new of intersections Case Road-Detroit Road and Long Road-Detroit Road, Detroit Road widenings for Avon City Center and Avon Commons shopping centers, Mills Road Water Transmission Main, and Detroit Road Storm Sewers Phases 1 & 2.

SCHEDULE

A mutually agreed upon schedule will be developed to meet the project submission milestones upon receipt of a written notice to proceed. We anticipate receiving your notice to proceed by **October 15, 2014**.

We estimate that we can complete Phase 1 services and deliverables for advertising and selling the project for construction, within **90 calendar days** from authorization to proceed, excluding holidays and review times.

We estimate that Phase 2 services can be completed within **60 additional calendar days**.

PROFESSIONAL SERVICES COMPENSATION AND FEES

R.E. Warner's schedule of proposed lump sum compensation for the professional services described herein is as follows:

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Task	Meetings	Est. Hours	Cost
Task I – Topographic Survey – Field Surveys	1	152	\$15,000.00
Task I – Topographic Survey – Aerial Photography			\$5,000.00
Task II – Construction Documents	3	730	\$57,500.00
Task III – Bidding Assistance	1	8	\$500.00
Task IV – Governmental Agency Submittal & Coordination	2 (City)	8	\$500.00
Task V – Geotechnical Engineering Services		*	\$10,000.00
Task VI – As-Built Drawings		16	\$1,000.00
Base Fee Total Items I, II, III, IV, V, VI			\$89,500.00

* \$10,000 subcontract allowance per the RFP.

Task	Meetings	Cost
Task 1A Easement Documents	1	\$ 1,250 each
Design Alternate A	1	\$ 4,250
Design Alternate B		\$ 2,250
Grand Total		\$97,250

We will render authorized additional services according to our attached 2014 Hourly Rate Schedule.

METHOD OF PAYMENT

Payment for our services shall be made monthly. Our invoices will be based upon the monthly percent at the time of invoicing plus any reimbursable direct costs incurred at the time of invoicing.

TERMS AND CONDITIONS

All work shall be performed in accordance with the attached Standard Terms and Conditions.

VALIDITY

This proposal is valid for 60 calendar days. Acceptance at a later date may require confirmation or modification of the scope, schedule and costs.

PROFESSIONAL SERVICES PROPOSAL

Mr. Robert Knopf, P.E. City Engineer
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CONFIDENTIALITY

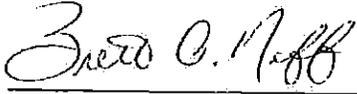
R.E. Warner has spent considerable time and effort in the research and development of this proposal which is tailored to the specific needs of your project. This proposal reflects our knowledge of your requirements and our unique approach to addressing those requirements. Since we do not receive a fee for this proposal, this document should be considered proprietary property of R.E. Warner and should not be disclosed in any way to other parties without the written consent of R.E. Warner.

ACCEPTANCE

If you find the proposal acceptable, please sign and return one copy of this agreement. This will serve as our formal authorization and agreement to provide these services. If you prefer to issue a purchase order, please reference Proposal No. P48614-R1.

=====
ACKNOWLEDGED AND ACCEPTED
R.E. WARNER & ASSOCIATES, INC.

=====
ACKNOWLEDGED AND ACCEPTED
CITY OF AVON

By 
Brett A. Neff

By _____
Bryan Jensen

Title Vice President

Title Mayor, City of Avon

Date September 26, 2014

Date _____

**R.E. WARNER & ASSOCIATES, INC.
TERMS AND CONDITIONS**

1. ACCEPTANCE

- 1.1 Acceptance of the Proposal for Engineering Services (the "Proposal") (whether by execution of formal acceptance or not) by CLIENT (as defined in the Proposal), or CLIENT's notice to R.E. Warner & Associates, Inc. ("CONSULTANT"), to commence with the work described in the Proposal shall evidence CLIENT'S acceptance of the Proposal and the standard terms and conditions contained herein (the "Terms and Conditions and, together with the Proposal, collectively referred to as the "Agreement")
- 1.2 No additions or modifications to any of the Terms and Conditions as they appear in the Agreement shall be binding upon the CONSULTANT unless they are agreed to in writing and signed by an officer of the CONSULTANT.

2. INDEMNIFICATION

- 2.1 Subject to the liability limitation provisions of section 5.11, and within the limits and conditions of the insurance stated under section 5.15, CONSULTANT shall indemnify and save CLIENT harmless from and against any loss, damage or liability arising from any negligent acts, errors or omissions by CONSULTANT, its agent or staff employed by it. CONSULTANT shall not be responsible for any loss, damage, or liability arising from any acts by CLIENT, its agents, staff, and other subconsultants or subcontractors employed by it.
- 2.2 CLIENT shall indemnify CONSULTANT, its employees, agents, and subconsultants or subcontractors against any and all claims arising out of or in connection with (a) the negligent actions, omissions or willful misconduct of Client, (b) CONSULTANT'S design, if there has been a deviation from the design beyond the CONSULTANT'S control or CLIENT'S failure to follow CONSULTANT'S recommendation and such deviation or failure caused such claims, (c) CLIENT'S breach of its warranties or obligations under this Agreement, or (d) or CONSULTANT'S performance of services under this Agreement; provided, however, that the foregoing indemnification shall not apply to the extent any damages are caused solely by the gross negligence or willful misconduct of CONSULTANT.

3. PERIOD OF SERVICE

- 3.1 CONSULTANT is not responsible for delays due to factors beyond CONSULTANT'S control.
- 3.2 If CLIENT requests changes in the project, compensation for, and time of performance of, CONSULTANT'S services shall be adjusted appropriately as determined by CONSULTANT.

4. OPINION OF PROBABLE COST

- 4.1 Because CONSULTANT has no control over cost of labor, materials, equipment or services furnished by others, over contractors' methods of determining prices, or over competitive bidding or market conditions, CONSULTANT'S opinions of probable construction cost will be made on the basis of CONSULTANT'S employees' experience and qualifications and will represent their best judgment as experienced and qualified professionals, familiar with the construction industry. CONSULTANT does not guarantee that proposals, bids, or actual construction cost will not vary from its opinions of probable project cost.

5. GENERAL

5.1 Termination

- 5.1.1 Either party may terminate obligation under this Agreement upon twenty (20) days' written notice, after substantial default by other party through no fault of terminating party.
- 5.1.2 CLIENT may terminate CONSULTANT'S obligation to provide further services upon twenty days' written notice if project is cancelled.
- 5.1.3 In the event of termination, progress payments due CONSULTANT for services rendered, plus unpaid reimbursable expenses and termination charge, shall constitute total compensation due.

5.2 Reuse of Documents: Ownership

- 5.2.1 All tangible items prepared by CONSULTANT, whether or not incorporated into any final work product, are instruments of service and CONSULTANT retains all copyrights therein. CLIENT may retain copies for reference, but reuse on another project without CONSULTANT'S written consent is prohibited. CLIENT shall indemnify CONSULTANT, its employees, agents, and subconsultants or subcontractors against claims resulting from such prohibited reuse. Said items are not intended to be suitable for completion of this project by others.

- 5.2.2 Submittal or distribution of items in connection with the project is not publication in derogation of CONSULTANT'S rights.

- 5.2.3 CONSULTANT'S analytic methods, instruments, techniques, management systems, protocols, procedures and know-how are proprietary and belong solely to CONSULTANT, whether or not developed, modified or amended in the course of CONSULTANT'S services to CLIENT.

5.3 Payment

- 5.3.1 CONSULTANT shall submit periodic statements for service rendered and reimbursable expenses incurred. CLIENT shall make prompt payments.

- 5.3.2 If CLIENT fails to make payment within thirty (30) days after receipt of statement, interest at maximum legal rate or a rate of 18%, whichever is less, shall accrue, and in addition, CONSULTANT may, after giving seven (7) days' written notice to CLIENT, suspend services until it has been paid in full all amounts due it.

- 5.3.3 CLIENT has provided or shall provide for payment on account of any amounts withheld from payments to contractors.

- 5.3.4 CONSULTANT'S compensation shall not be reduced on account of any amounts withheld from payments to contractors.

5.4 Controlling Law: Jurisdiction: Venue

- This Agreement shall be governed by Ohio law. CLIENT hereby agrees that proper and exclusive venue for all litigation arising out of this Agreement lies in the Courts of Cuyahoga County, Ohio and CLIENT hereby agrees to adhere to and hereby submits to the personal jurisdiction of the Courts of Cuyahoga County, Ohio for all litigation arising hereunder.

5.5 Successors and Assigns

5.5.1 The parties bind themselves, their successors, and legal representatives to the other party and to successors and legal representatives or such other party, in respect to all covenants and obligations of this Agreement.

5.5.2 CLIENT shall not assign, sublet, or transfer any interest in agreement without written consent of the other. CONSULTANT may employ such independent consultants, associates, and subcontractors as it may deem appropriate.

5.5.3 Nothing in the Agreement shall be construed to give any rights or benefits to anyone other than parties hereto.

5.6 Accounting Records. Records of CONSULTANT'S personnel time, reimbursable expenses, and accounts between the parties shall be kept on generally-recognized accounting basis.

5.7 Severability. If any provisions of this agreement shall be held to be invalid or unenforceable, the remaining provisions of this Agreement shall remain valid and binding.

5.8 Waiver. The failure of either party to insist upon a strict performance of any of the Agreement, terms, covenants and conditions hereof, the Agreement or any agreement executed in connection therewith, shall not be deemed a waiver of any rights or remedies that either party may have and shall not be deemed a waiver of any subsequent breach or default in any of such agreements, terms, covenants, or conditions.

5.9 Responsibility. It is understood that in performing engineering services, CONSULTANT is not authorized to act as CLIENT'S agent in regard to contractual matters with others who may be involved in the project.

5.10 Standard of Care. CONSULTANT'S services shall be performed in accordance with generally accepted principles and practices. In performing its professional services, CONSULTANT will use degree of care and skill ordinarily exercised under similar circumstances by members of its profession. EXCEPT FOR REPRESENTATIONS AND WARRANTIES SPECIFICALLY SET FORTH HEREIN, CONSULTANT HEREBY DISCLAIMS ALL OTHER REPRESENTATIONS AND WARRANTIES OF ANY KIND (WHETHER EXPRESS OR IMPLIED) IN CONNECTION WITH THE SERVICES TO BE PERFORMED HEREUNDER).

5.11 Limits of Liability. CLIENT agrees to limit CONSULTANT'S liability to CLIENT and to all construction contractors and subcontractors on this project, due to CONSULTANT'S professional negligent acts, errors or omissions, shall be limited such that the total aggregate liability of CONSULTANT to all those named shall not exceed the final total of this Agreement.

5.12 Delays. Any delays in or failure of performance by either party under this Agreement, or any other agreement executed in connection therewith, shall not constitute default hereunder or give rise to any claims for damages against said party if and to the extent caused by occurrences beyond the control of the party affected, including but not limited to, acts of governmental authority, acts of God, strikes, or other concerted acts of workmen, inability to procure materials or labor, fires, floods, explosions, riots, war, rebellion, and sabotage.

5.13 Disclaimer: Asbestos. It is understood that the handling or removal of asbestos or asbestos products involves certain health risks which require specific safety measures. CONSULTANT shall not be responsible for safety and safety measures on the job in connection with such handling and removal, including measures for the protection of employees of CLIENT, Contractors or Subcontractors, nor for the protection of the general public. Such responsibility for safety and safety measures is, and shall remain, that of Contractors and Subcontractors. Therefore, CLIENT agrees to indemnify, hold harmless and defend CONSULTANT and its employees from all claims, suits, damages or expenses, including but not limited to, fees and charges of attorneys and court arbitration costs, arising from or alleged to arise from exposure to or inhalation of asbestos or asbestos fibers.

5.14 Disclaimer: Hazardous Substances. CLIENT agrees to indemnify, hold harmless and defend CONSULTANT and its employees from all claims, suits, damages or expenses, including but not limited to, fees and charges of attorneys and court and arbitration costs, arising out of or in any way connected with the presence, discharge, release or escape of contaminants of any kind, excepting only such liability as may arise out of the sole negligence of services under this Agreement.

5.15 Insurance. CONSULTANT represents and warrants that CONSULTANT is and all agents, staff and consultants employed by CONSULTANT are protected by Workers' Compensation Insurance and has the following coverage under professional liability, general liability and property damage insurance policies:

<i>Professional Liability</i>	<i>\$1,000,000 annual aggregate</i>
<i>General Liability Comprehensive</i>	<i>\$2,000,000 annual aggregate</i>
<i>Automobile Liability</i>	<i>\$2,000,000 annual aggregate</i>

Certificates for all such policies of insurance shall be provided to CLIENT upon written request.

5.16 Arbitration. Any claim or controversy arising out of or relating to this Agreement or any other document executed in connection therewith, or breach thereof, with the consent of both parties, shall be settled by arbitration in accordance with the rules then obtaining of the American Arbitration Association, and judgment upon the award rendered by the Arbitrator(s) may be entered in any Court having jurisdiction thereof. Any such arbitration shall take place in Cleveland, Ohio, or such other place as CONSULTANT may reasonably designate.

5.17 Conflicting Terms. In the event of a conflict between the terms of this Agreement and the terms of any other agreement entered into by the parties in connection with the project, whether written or oral, the terms of this Agreement shall control.

5.18 Entire Agreement. The Proposal and the Terms and Conditions embody the entire agreement between CONSULTANT and CLIENT in connection with the project. No prior or contemporaneous oral or written negotiations or understandings shall be of any force or effect with respect to this Agreement.

5.19 Warranty as to Authority. CLIENT hereby represents and warrants that the execution of this Agreement is within the CLIENT'S powers, has been duly authorized by appropriate corporate action, and is not in contravention of CLIENT'S articles of incorporation, by-laws, regulations, close corporation agreement, or capital stock or any amendment thereto, and is not in contravention of any other agreement to which CLIENT is a party or by which it is bound. This warranty shall survive and continue after execution and delivery of this Agreement.



**R.E. WARNER & ASSOCIATES, INC.
2014 HOURLY RATE SCHEDULE**

Compensation for office-based personnel shall be in accordance with the following Hourly Rates. These rates include all direct and indirect labor, overhead and profit. Hourly rates for special services or assignments shall be quoted separately.

<u>Description</u>	<u>Standard Hourly Rate</u>
Principal	\$154.50
Senior Project Manager (P-7)	\$135.00
Senior Professional III (P-6)	\$126.00
Senior Professional II (P-5)/Project Leader (T-7)	\$105.50
Senior Professional I (P-4)/Senior Designer III (T-6)	\$100.00
Senior Designer II (T-5)	\$95.00
Professional III (P-3)/Senior Designer I (T-4)	\$80.00
Professional II (P-2)/Designer III (T-3)	\$78.00
Professional I (P-1)/Designer II (T-2)/Senior Project Assistant (S-4)	\$71.00
Designer I (T-1)/Project Assistant III (S-3)	\$64.00
Senior Drafter (D-2)/Project Assistant II (S-2)	\$58.00
Drafter (D-1)/Project Assistant (S-1)	\$53.00
One-Person Survey Crew	\$125.00
Two-Person Survey Crew	\$175.00

Note: The above rates include Standard CADD and PC equipment usage.

Premium Charges: Premium charge for client authorized and approved nonprofessional staff overtime shall be 1.25 times hourly rates. No premium charge for professional staff overtime.

Reimbursable Compensation for items of expense or charges incurred in connection with the Project shall be in accordance with the following schedule.

No Charge Items

The following items are included at no additional charge:

- Computer Usage
- Technical Software
- CADD Software
- In-House Reproduction
- Long Distance Telephone

Vehicle

- Automobile—Current IRS Allowance
- Truck or Van— Current IRS Allowance
- Rental Cars, Taxis, Etc.—Cost Plus 10%

Travel

- Air Travel—Cost Plus 10%
- Living Expenses (Food & Lodging when required to stay overnight)
Cost Plus 10%

Miscellaneous

- Specialized Software and Hardware—As per Proposal
- Special Equipment—As per Proposal
- Mylar—\$3.50 SF
- Laboratory Work—Cost Plus 10%
- Soils Testing and Analysis—Cost Plus 10%
- Outside Consultants—Cost Plus 10%
- Specialized Equipment—As Per Proposal

Reimbursable Compensation for items of expense or other charges incurred in connection with the project and not scheduled above shall be at cost plus 10%.

These costs are valid for services provided through December 31, 2014.
Charges for services after this date are subject to revision.