

**CITY OF AVON**  
**CLASSIFICATION SPECIFICATION**  
 An Equal Opportunity Employer

<b>Classification Title:</b> Lifeguard	<b>Civil Service Status:</b> Unclassified
<b>Department:</b> Parks and Recreation	<b>FLSA Status:</b> Non-Exempt
<b>Immediate Supervisor:</b> Pool Supervisor	<b>Bargaining Unit Status:</b> Excluded
<b>Employment Status:</b> Seasonal	<b>Positions Supervised:</b> None

**JOB RESPONSIBILITIES:**  
 Performs other related duties as required

Under general supervision of the pool supervisor, monitors activities in swimming areas to promote safety and prevent accidents; provides assistance to swimmers; cautions swimmers regarding unsafe areas/practices; rescues swimmers in danger of drowning or harm and administers first aid as appropriate; maintains order in swimming areas; inspects facilities for safety hazards and cleanliness.

**QUALIFICATIONS:**  
 Any combination of training and work experience which indicates possession of the knowledge, skills, and abilities listed. An example of an acceptable qualification for this position:

Completion of or actively working toward completion of secondary education with training in water safety instruction. Must possess or obtain prior to employment, current Red Cross Lifeguard Certification or equivalent; must be certified in First Aid, CPR and Water Safety; must enter into a minor employment agreement, if applicable.

**ILLUSTRATIVE DUTIES:** (The duties listed below are intended to depict tasks performed by this classification.)

Monitors City pool and swimming facility to ensure water safety of patrons (e.g., observes and monitors activities of patrons; assist patrons having difficulty in or out of water; enforces safety rules and regulations; corrects and/or advises supervisor of threatening or unsafe conditions; implements pool safety procedures and rescue plans; performs first aid and cardiopulmonary resuscitation (CPR), including use of automatic external defibrillator, as needed; completes incident and accident reports/forms; participates in routine in-service training sessions; etc.); assists in swimming instruction as assigned.

Inspects and ensures the cleanliness and readiness of safety equipment and facility equipment; documents repair and maintenance activities; etc.

Inspects the pool and facility areas for cleanliness and cleans and sanitizes as necessary.

Provides information and assistance to patrons in a professional and courteous manner.

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Performs a variety of established/assigned tasks in order to ensure the effective and efficient operation of the City swimming pool and aquatic facility.

Maintains required licensures, certifications, etc.

Demonstrates regular and predictable attendance.

Meets all job safety requirements and all applicable OSHA safety standards that pertain to essential functions.

Performs other related duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES necessary to perform duties (\* indicates developed after employment)**

**Knowledge of:** City/Department goals and objectives;\* City/Department policies and procedures;\* safety practices and procedures; life saving techniques; first aid practices; CPR; sanitary practices; public relations.

**Skill in:** swimming; executing life saving techniques; administering first aid and CPR.

**Ability to:** carry out instructions in written, oral, or picture form; deal with problems involving several variables within familiar context; recognize unusual or threatening conditions and take appropriate action; prepare accurate documentation; maintain records according to established procedures; travel to and gain access to work site; demonstrate physical endurance; demonstrate physical agility; develop and maintain effective working relationships with coworkers, supervisors, and the public; perform heavy manual labor for extended periods of time in often adverse conditions.